

AGENDA
EVERGREEN REGION BOARD MEETING
October 24, 2017- 6:00pm

- 1) CALL TO ORDER – Meredith Coupland 6:00-6:05pm
- 2) ROLL CALL – Meredith Coupland
 - i) Executive Board: Meredith Coupland, Kevin Twohig, Jon Lee, Larissa Welch, Rick Wright, Debbie Spray, Margie Ray, Linda Kildew
 - ii) Advisory Board
 - iii) Guests:
- 3) APPROVAL OF 06/13/2017 MINUTES: Kevin Twohig moves to approve, Debbie Spray second...all in favor.
- 4) APPROVAL OF 10/24/2017 AGENDA: Kevin Twohig moves to approve, Margie Ray second...all in favor
- 5) EXECUTIVE INTERVIEW PREP 6:00-6:30pm
- 6) MARKETING & DEVELOPMENT INTERVIEWS 6:30-7:30pm
 - a) Kelsey Solberg has resigned from her position as Marketing and Development Coordinator with the ERVA.
 - b) Two interviews were conducted by the Executive Board, Amanda Youngers & Liz Steinmark.
 - c) Kevin Twohig move to offer the ERVA Marketing and Development position to Amanda Youngers, Margie Ray seconds, Debbie Spray, Meredith Coupland approve. Opposed: Jon Lee, Larissa Welch, Linda Kildew. Abstain: Rick Wright
 - d) Amanda Youngers is approved as the new ERVA Marketing and Development Coordinator.
- 7) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 7:30-7:50pm
 - (a) October Meeting Report-**See FULL report attached**
 - (i) 2018 ALL NQ R2 are REQUIRED to be rostered adults
 - (b) Membership Statistics
 - (i) FULL members are down 4.9% from 4935 to 4694 – junior females, adult females, junior boys all down – adult males up
 - (ii) LIMITED members are up 2.9% from 3243 to 3338 – adult females/males/junior males are all up but junior females are down.
 - (c) Growth Incentive Grant- ERVA was granted approval by USAV for their Region Growth Grant submission. The Region grant incorporates the following ERVA divisions: Youth, Boys, Officials, Sitting VB/Adults.
 - (d) Member Out of Region Membership Requests-ERVA have received requests from members who reside in the Puget Sound and Columbia Empire Region’s to participate with ERVA clubs. ERVA is working with those commissioners in those Regions to come to an agreement to offer to those members.
 - ii) Jon Lee/Kevin Twohig
 - (a) Ethics Update

- (i) The ERVA Ethics & Appeals Committee met with those members who requested an Appeals Hearing. The Ethics Committee came to decisions regarding their appeal and presented those decisions to the members with their right to appeal if so desired.

iii) TREASURER – Margie Ray

7:50-8:10pm

- (a) YTD Budget-Lindsay presented Board with budget numbers through September 2017. October will be the final month to be added before the new fiscal year November 1.
- (b) 2017-18 Budget Discussions-Lindsay presented Board with projected 17-18 budget based on the 16-17 numbers. Board members will take time to review their divisions and email questions or requests to Margie and Lindsay. Final budget will be sent out via email for Board Approval.
 - (i) Sport Court Addition was discussed and decided to be added to the overall administration budget.
 - (ii) Board Stipends were discussed and decided to be put on hold until the end of each fiscal year to determine if there is room in the budget to approve them.
 - (iii) Storyline instead of Club Director summit option was discussed to assist with the budget and for our out of area clubs. This online option would be a requirement to complete before clubs could activate for the season. The awards ceremony would be moved to Regionals weekend.
- (c) Border Smackdown Inclusion
 - (i) Motion from Kevin Twohig to include Border Smackdown into ERVA Budget, Debbie Spray seconds, move to approve, all in favor.

iv) SAFESPORT

8:10-8:25pm

- (a) October Meeting Training- Debbie attended the USAV SafeSport training sessions in Denver. She presented the SafeSport reporting changes from the USOC and USAV. All reports should be submitted through their website and a third-party entity will process her reports. They will then decide if it will be handed back down to the Region level if appropriate.
The online SafeSport training course will also be updated and available to the membership soon. SafeSport will now need to be renewed every 2 years. Members with current SafeSport certifications will expire on 10/31/2018.

v) OFFICIALS DIVISION

8:25-8:35pm

- (a) National Advancement Clinics-USAV clinician Gloria Cox will be teaching two officials clinics. Advancement for Provisional/Regional officials and a National clinic as well for national or national-seeking officials.
 - (i) December 2, 2017 at GU
- (b) Junior Referee Program @ Regionals-ERVA will offer an opportunity for junior players on 17/18s teams to officiate at the ERVA U12 Regional Championships. This will allow juniors to earn some additional experience in officiating and assist with the growth of ERVA officials. Lindsay will develop an overview of the program and sign up procedure to send out to the membership and for officials to promote at ref/score clinics in December.

vi) ADULT DIVISION

8:35-8:45pm

- (a) Spike2Care Sitting Fundraiser-Elliot Blake and James Stuck attended the S2C fundraiser event for Silas Fairbanks. They demonstrated the sitting game to the players before the first two rounds of pool play. Each team played one round sitting before they finished the rest of the event. S2C raised over \$7,000 for Silas during the event.
James, S2C & the Region would like to continue discussion to host sitting events and possibly sending an adult ERVA team to compete in the sitting division at Adult Nationals.
- (b) Spike2Care Gala- ERVA has sponsored a table at the Gala again this season. Lindsay will send out RSVP to fill the table to the Board members.

vii) JUNIOR DIVISION

8:45-9:00pm

- (a) Club Director Summit-One-day event went well with awards during luncheon. Upcoming season changes, program offerings and discussions with the clubs.
 - (i) Roster
 - (ii) Offer & Agreement
- (b) Spokane Open House-held at the HUB Sports Center along with a match between GU & EWU men's club teams. Great turnout for match and venue was good for large crowd. Would like to continue to promote men's volleyball by hosting the match each season at the open house.
- (c) Tryouts-begin November 4th for younger age groups and November 12th for older age groups.
- (d) Tournament Calendar-Larissa, tournament coordinator, has 90% completed the tournament calendar for the season.
 - (i) Power League-ERVA will host 16 teams in the 14s and 16s division with a qualifier tourney open to all teams on Jan. 7th.
- (e) HP Committee-ERVA Junior Division had a teleconference to discuss the HP proposal from Patrick Rausch. The committee agreed they would like to see an HP Committee to continue to develop and implement the program in the ERVA. Larissa will contact Patrick Rausch to offer him a position on the ERVA HP Committee.
- (f) Region Vision-Juniors Division has discussed creating strategic plans for growth to help communicate to the membership and clubs to assist with planning, implementation of feedback etc.

vii) ERVA OFFICE

9:00-9:05pm

No additional reports.

1. OTHER NEW BUSINESS

- b) **MOTIONS:** Kevin Twohig move to offer the ERVA Marketing and Development position to Amanda Youngers, Margie Ray seconds, Debbie Spray, Meredith Coupland approve. Opposed: Jon Lee, Larissa Welch, Linda Kildew. Abstain: Rick Wright
- c) **Motions:** from Kevin Twohig to include Border Smackdown into ERVA Budget, Debbie Spray seconds, move to approve, all in favor.

2. ADJOURN

Next Meeting Date: February

Location:

Time:

FULL USAV October Meeting-COMMISSIONER'S REPORT

24 October 2017

1. Staff Reports

- a. Region Services with BIG picture member #s
- b. Coaching Education – biggest news that re-designed IMPACT course does not include the SafeSport Training BUT is inclusive of Beach, Indoor, and Sitting so only one IMPACT for all three disciplines. IMPACT is FREE starting next year – this year 50 free IMPACT courses.
- c. E-Learning has some significant changes for “members only” (read S Websters Report).
- d. Sport Development – John Kessel's Report – Board Source – Open Court
- e. SafeSport and HP – not reported on – given to Debbie and Larissa
- f. Indoor Events - read Pingle's report

- g. Communications & Creative Services - Most-Engaged Fans ... SportsBusiness Journal and Hookit teamed up to see which teams and leagues have the most socially engaged fan bases, analyzing 12 months of Facebook, Twitter and Instagram posts made by approximately 1,255 leagues, federations and teams. USA Volleyball ranked 14th for the most-engaged fans for a league/federation, ahead of MLS, NASCAR, WTA Tour, WNBA, and others.
- h. Touch in Natl Indoor Team Finishes, Beach Finishes, and Sitting – see Klosterman report
- i. Corporate Operations – Rachel Stafford, new in-house attorney

2. National Beach Tour Announcement

- a. NBT nuts and bolts
- b. BRQs – run by regions
- c. BNQs – own and controlled by USAV
- d. BNC – both juniors and adults – owned and controlled by USAV
- e. Beach HP - read the description from the MOU and the email from Megan Burgdorf

3. Vintage Committee Reports

- a. Insurance
 - SSCI (background screen): >38k screened, 1500 criminal records, 66 dq'd per USAV policy (Multiple D&A, Violence, Drug Crimes, Sex Crimes, Crimes against Children), if Database ONLY (like AAU) then, nationally, we would have missed 25 individuals that we did DQ (surprisingly many were child crimes)
 - ESIX (insurance): PA is still in good shape as far as reserves needed BUT GLI is what keeps us at an increasing premium which is now above \$4.20 even though what we pay to USAV is \$4/member. The Insurance Retention Fund and surplus of “proposed” members is what helps to fund the overages.
- b. Competition
 - All motions will be implemented this year by the Events Department
 - i. Mandate a rostered adult serve as 2nd referees at all National Sanctioned events at all age levels.
 - ii. Move to add a USA Division to 13 and under division at Nationally Sanctioned events.
 - iii. Move to establish a 48 team 11 and under National Division at GJNC with a minimum – of 1 bid per Region
 - iv. Ask Margie or Linda for a description of - In 2018 for all divisions at the Girls JNC, the Boys JNC, the Girls 18s JNC, and for the club divisions and age divisions at the Adult Open Championships, the TEST rules regarding what happens when an illegal player is found to be on the court will be in effect. For the Open division at the Adult Open Championships and for all divisions at the HP Championships, the FIVB rule will be in effect.

c&d. Stakeholders and Structure & Function...

4. NEW Committees

- a. Marketing & Branding: USAV Logo for Juniors Division – only 12 clubs applied for the use – 7 from Rocky Mtn – can we promote to our clubs? RVA approved the addition of a monthly newsletter that will be more 40RVA based vs USAV Natl based and will NOT include advertisements (similar to what the JVA sends out on a quarterly basis) but include more RVA-based news/info. Reminder of October Open Court!!
- b. Strategic Planning: Will take the responses from the “pressing issues” and “ways to grow”

survey questions and do a second round of survey that ranks the responses. Then those rankings will be sent to already formed committees (competition, marketing, education, etc...) and ask their regions to survey their constituents.

- d. Safesport: (from Bob Baker of GEVA) We had a very constructive conversation with Malia about the potential legal issues that the SafeSport center created for the GEVA region. There are several key issues that that needed to be addressed. First is the fact that region operations are covered by state corporate contract law. We have a contractual obligation to each member to provide what we promised and any actions against a member that affects their membership rights must follow the GEVA bylaws and state requirements. It became obvious that the SafeSport center policies were developed under the assumption we all came under their jurisdiction under Ted Stevens and amateur sports act. While that may be true for most NGBs they never considered that USAV is very different as we are 40 distinct 501.c3 with members and state laws. We need to keep in mind that coaches and club directors are not employed by USOC or SafeSport and any actions may hinder their ability to earn a living. In addition, members are only registrants of USAV and their legal relationship with USOC (albeit through the vehicle of the Regions) is one of member-association.

5. Motions of Note:

RVAA Motion #2: Move to Support the current Scorer Test Rule USAV Test Rule 15.9.2.3a, 15.9.2.3b, and 15.9.2.4 for all National Championships except the Adult Open and all HP indoor Championships for 2018. Motion carries RVAA.

RVAA Motion #3: Approve Beach MOU between USAV and RVAA: Motion passed.

RVAA Motion #4: Recommend that USAV create an [online] case management tracking platform for regional SafeSport representatives to track cases and their outcomes. The SafeSport Committee will work with USAV staff to create policies and procedures. – **Motion passes**

RVAA Motion #5: Develop initial youth training modules for education of juniors for athlete empowerment in areas including, but not limited to, grooming, hazing, and bullying. – **Motion passes...see USAV – programs- safesport – resources for youth already do exist – 1 minute videos done by 3 youth.**

RVAA Motion #10: RVA recommends the Officials Division modify officials training at all levels to encourage referees to focus less on matters that do not provide a competitive advantage or safety factor for a player or team. Training emphasis should be placed on facilitating the playing rules rather than minor rules infractions. This includes but is not limited to the following items: non-metallic items on wrist, spectators feet on the sport court, uniform number that is visible but is just off center, warming up in non-numbered shirts, bench personnel on playing surface, but not blocking a LJ's view, etc.

Rationale: Over officious referees concentrate on small details that have nothing to do with playing the game. So the game becomes miserable for players, coaches and spectators. If a minor infraction has nothing to do with how the game is being played, referees should be trained to overlook these items. Bring the fun and excitement back to the game. – **Motion fails with concerns to liability concerns with potential safety hazards.**

RVAA Motion #11: Final authority on jersey legality lies with the tournament director, qualifier director or USAV national events director.

Rationale: Not all referees can agree on what is a legal jersey and what is not. Some referees make over reaching decisions because they fear repercussions of not following all rules to the letter. Tournament directors want the players to play, even if a jersey does not comply with the strict interpretation of a rule.

Motion Passes – think about a one tournament uniform waiver that can be taken from court to court so that a non-official RIs can see that it has been allowed for that tournament

RVAA Motion #13: RVA recommends the Officials Division modify officials training at all levels to encourage referees to focus less on matters that do not provide a competitive advantage or safety factor

for a player or team. Training emphasis should be placed on facilitating the playing rules rather than minor rules infractions. Williams/Reitinger

Rationale: Over officious referees concentrate on small details that have nothing to do with playing the game. So the game becomes miserable for players, coaches and spectators. If a minor infraction has nothing to do with how the game is being played, referees should be trained to overlook these items. Bring the fun and excitement back to the game. This includes but is not limited to the following items: non-metallic items on wrist, spectators feet on the sport court, uniform number that is visible but is just off center, warming up in non-numbered shirts, bench personnel on playing surface, but not blocking a LJ's view, etc. – **Replaces Motion #10 New Motion passes**

General Motion #2: Formation of a new standing “Beach Committee – consist of 2 members from each Zonal Group with a total of eight members nominated by their zone. Oversee all coord between the RVAA, the individual Regions, and USA Volleyball. These members shall be elected by the RVAA – Donaghy/Abbinanti – **Motion Passes**

Steve, Lisa D, Lisa M (Bertil), Eric Laz, Cindy Compoc, Glenn Sapp, Andy R, _____ - Andy is Chair

General Motion #6: Recruiting service language clarification that you are opting in for the recruiting service to contact you. – **Motion Passes**