

**Meeting Minutes**  
**EVERGREEN REGION BOARD MEETING**  
September 23, 2012 2pm  
Spokane Arena Board Room


1. CALL TO ORDER - Meredith Coupland 2:00 – 2:05pm
  
2. ROLL CALL – Karen Stebbins, Jes Wes, Larissa Welch, Mark Springer, Roland Madany, Kevin Twohig, Meredith Coupland, Linda Kildew, Barb Twohig, Emily Mikkelsen, Sabrina Hasenoehrl, Kyle Twohig, Jon Lee, Marilou Jones, Margie Ray, Chris Kosty  
Absent: Russ Poage, Bonnie Wescott, Trent York
  
3. APPROVAL OF MINUTES: 05/16/2012 – minutes will be approved electronically through email.
  
4. APPROVAL OF AGENDA/ADDITIONS: Kyle Twohig motion – Larissa Welch second, all approved.
  
5. REPORTS:
  - A. COMMISSIONER’S REPORT - Meredith Coupland 2:20 - 2:40pm
    1. Introduction of New Board Members/Election Winners
      - a. Meredith Coupland – ERVA Commissioner
      - b. Kyle Twohig – Adult Player Rep
      - c. Jes Wes – Junior Player Rep
      - d. Marilou Jones – Club Director Representative
      - e. Larissa Welch – YJOV Coordinator
    2. Executive Financial Planning Session (July 11<sup>th</sup>, 2012)
      - a. The ERVA Executive board met on July 11<sup>th</sup> to discuss upcoming financial priorities for the region. The group discussed what areas of our region needed additional financial support and where we wanted to grow our region in the next five years. We also discussed budget authority and who could approve budgets.
    3. USA Volleyball National Meetings in Salt Lake City
      - a. ESIX (Insurance) and SSCI (Background Screen)
        1. ESIX- our insurance company- working on a Risk Management webinar for coaches/club directors. Biggest areas of concern for insurance companies are the sexual abuse claims, concussion claims, and Independent Contractors vs Employees.
        2. SSCI- our background screening company – Biggest point is that our screeners do not use “convicted” as the only basis for disqualification. Pending or Deferred for Adjudication cases are enough for disqualification. A prime example: one of the disqualified candidates (across the US) this year was a 44 year old

that had 4 “pending” sex charges. The SSCI screen disqualified this applicant for membership.

3. Meredith gave a reminder to screen athletic trainers that are working with junior members. Sabrina will check to see if we can use their employer’s background screen or if we must have them do a USA Volleyball screen.
- b. Doug Beal Q&A
  1. FIVB – Doug Beal is running for FIVB President- the USOC wants us to have more of a presence in the IGBs (International Governing Bodies)
  2. Employee vs Independent Contractor – USAV is watching very closely any decisions the IRS or State governments may make that would change how the RVA’s hire their officials as Independent Contractors or the Clubs hire their coaches as Independent Contractors – employment taxes, requirements for insurance, etc...
- c. Venue Announcements for Natl Championships
  1. Adults – 2013 Louisville, KY & 2014 Phoenix, AZ
  2. Girls – 2013 Dallas, TX & 2014 Minneapolis, MN
  3. Boys – 2013 Reno, NV & 2014 TBA
- d. Addition of New Division in GJNC – OPEN (from NQs), USA Division (48tms – Regional Champions), National (from NQs), and American (from NQs and Regional allocations)
- e. PVL – highlights from PVL Meeting – *see attached minutes*
4. Commissioner Appointments: Commissioner Emeritus, North Idaho Rep, Montana Rep
  - a. Jack Dyck is interested in serving as the North Idaho Representative for the board. John-Henry Anderson has also expressed interest in taking over the Montana representative position. Meredith will continue to be in touch with them and get them appointed to the board.
5. Meritorious Service Awards – Meredith presented a meritorious service award to Roland Madany at the meeting. Other winners of the award were: Tom and Donna Bertsch, Pete Bell and Walt Tribley

## B. TREASURER’S REPORT- Margie Ray

2:40-3:10 pm

1. Financials (P&L Report)
  - a. We reviewed the financials and where we stand profit and loss wise for the 2011-12 season.
2. Budgets Requests for the 2012-2013 fiscal year 
  - a. We reviewed the proposed budget and took questions about specific account numbers and budget items. Kevin Twohig moved to approve the budget for the 2012-2013 fiscal year. Kyle Twohig seconded. All approved
  - b. The board discussed how we would like to spend our additional cash flow for the 2012-2013 fiscal year. Board members were asked to send ideas/proposals to Sabrina.

- c. Jeff Kavadias had asked the board to determine their “base-line” when it came to their budget. After discussion it was determined that Sabrina and Kevin will work with Jeff to get a few more numbers that the board can use to make their decision.
3. PNQ Loan Status – The PNQ loan was paid off in full this year so they no longer owe anything to the region.

C. YJOV Report- Larissa Welch

3:10-3:20 PM

1. Juniors Work Session
  - a. Tryouts Changes
    1. This season the junior committee decided to split tryouts into two weeks for different age divisions. Tryout changes have been communicated to club directors. Sabrina will make a note of the change in the Participants Handbook.
    2. Sabrina will send the tryout information to Jon Lee so he can share with other regions.
  - b. Tournament Scheduling Updates
    1. The process for tournament scheduling for junior events was changed this year so that it was all done electronically and not discussed at the Annual Meeting. Sabrina and Larissa are working to finalize the calendar for the season.
2. John Kessel’s Visit
  - a. John Kessel will be coming to the Evergreen Region to host coaching clinics for our members, free of charge. He will be in town Friday, November 30<sup>th</sup> to meet with the ERVA Board over dinner. He will then do a clinic on Saturday December 1<sup>st</sup> at St. George’s High School. Sunday, December 2<sup>nd</sup> he will be hosting a clinic in Yakima. The region is very excited he will be able to come!
3. Annual Meeting – The 2012 Club Director Annual meeting was held Sunday, September 23<sup>rd</sup> at GU’s Jepson Center. The event went smoothly and club directors are now prepared for the upcoming season.
4. Open House – The 2012 Spokane area open house is scheduled for Thursday, October 25<sup>th</sup> at Gonzaga University. The event will start at 4:30 PM and will be run in conjunction with the BYU-Gonzaga volleyball match. It will be dollar admission night so all fans can get into the match for \$1.

D. Officials Division- Linda Kildew

3:20-3:30 PM

1. Libero Rule
  - a. Linda discussed the new libero rule – the libero will be permitted to serve in only one rotation during each set.
2. High Performance- Linda thanked the board for allowing her to travel to the High Performance camp and officiate. She had a wonderful experience and is very grateful.

E. Player Reps

3:30-3:40 PM

1. Adult Rep- Kyle Twohig

a. Adult Work Session

1. Continuing to grow the adult game in areas outside Spokane. We are trying to pick up current events that are being ran throughout the region and convert them to USAV events by offering them equipment, insurance and other benefits (in exchange for them becoming USA Volleyball members).
2. PIVA-ERVA-USAV Relationship
  - The region will again have a relationship with PIVA this season as PIVA members will purchase collegiate memberships.
3. Adult Tournament Coordinator
  - We are continuing to search for an Adult Tournament Coordinator that would be interested in putting on tournaments for adults throughout the region. If anyone has anyone that is interested they should have them contact Sabrina.

b. Sand League/Sand Tournaments – Success Summer 2012

1. We have a fantastic summer sand season. With 8 teams participating in a co-ed sand league, plus 2 ERVA sand tournaments.

c. Adult Player Database

1. We are working on creating an adult player database so we have a way to reach our adult members easier.

2. Junior Rep- Jes Wes – *No report.*

F. MOTIONS

3:40-3:50 PM

1. Bylaws

- a. Amend bylaws adding “ERVA Executive Board voting can be done through email communication” – Meredith moved, Kevin seconded, all approved.

2. Boys Participation

- a. Proposal to allow INK’s pilot program for boys *teams* 14 and under to be able to participate in junior girls tournaments through bracket play in boy friendly tournaments. – Meredith made motion, Kyle seconded, (as amended to include team) Kevin dis-approved – everyone else approved. Motion Passes.

3. Proposal to adapt new club director Code of Conduct as edited. *o* - this motion was tabled for additional editing.

4. Age Waiver Process Change - Motion to approve the Age Waiver Process (including Age Waiver Form) and to amend the Participants Handbook to include “The region has an age waiver process for playing seeking exemptions due to


physical, developmental, or travel considerations. For additional details contact the ERVA Region office.” ✍ - Meredith motioned. Larissa seconded – amendment to change “physical age group” to “USA Volleyball age definitions” – all approved.

## G. NEW BUSINESS

3:50-4:35 PM

1. PVL Presentation – 15 minutes
  - a. Chris Kosty presented to the board his experience taking Team Evergreen to Salt Lake City for the inaugural PVL competition in May. He is again interested in running the team and would like to host tryouts in December with the team practicing once a week after that. He is interested in taking the team to participate in college tournaments and also exhibition matches at National Qualifiers. He would like to see the region pay for the entry fee (\$1000). Meredith is currently waiting for a response in regard to an email she sent the PVL Assistant Commissioner about how PVL teams should be formed (tryouts versus Regional championship teams). The board decided to wait until we had more information to make a determination about how we would like to see Evergreen’s PVL team functioning.
2. Spokane Sizzler – 15 minutes ✍
  - a. Kyle Twohig proposed hosting a 60 team co-ed 6s tournament, entitled Spokane Sizzler, at the Spokane Convention Center January 5<sup>th</sup> and 6<sup>th</sup>, 2012. He would like the region to support his budget and donate the sport court for use for free.
  - b. Kyle made motion to approve the budget – Jon Lee seconds -amend motion to if the loss is more than a \$4000 the board will need to be alerted and their will need to be a re-vote for support. (Kevin Twohig abstains) – All in favor – motion approved.
3. Executive Board Pay – 5 minutes
  - a. Meredith has gathered some information in regard to what the next steps are for working on executive board payment. She would like to form a committee to work with her on this proposal she would like to form and bring back to the board. She asked Margie and Jon to assist her with the committee.
4. Office Staff Search – 5 minutes
  - a. Sabrina will be leaving the region. Her last full-time day will be November 30<sup>th</sup>. After that she is happy to assist part-time while training the new person.
5. Credit Card capability in the office – 5 minutes
  - a. The board is interested in getting the region office to accept credit cards. Sabrina was asked to look into this and report back her findings to the board.

## H. Advisory Board

1. Office Manager 4:35-4:45 PM
  - a. Adult Registration for the upcoming season opens on October 1<sup>st</sup>. Please be prepared to renew your ERVA Board membership for the upcoming year.
  - b. We are working on adding a calendar/upcoming events section to the ERVA website. Sabrina is waiting on a quote back from Zipline as to what that will cost.
  - c. Office Hours/Staffing
    1. Office hours will return to 10 AM-2 PM Monday-Friday beginning October 1<sup>st</sup>.
  - d. Busy summer and we've got a lot accomplished – kudos to everyone for making it happen!
  
2. Sport Court Manager Report- Russ Poage- *no report* 4:45-4:50 PM
  
3. Qualifier Director's Report- Russ Poage  Report Attached 4:50-4:55 PM
  
4. Scorekeepers Report- Barb Twohig 4:55-5:00 PM
  - a. The region has two National Scorekeepers. Lisa Paul and Barb Silvey. Both members have been reimbursed the price they paid to take the test initially.
  
5. Juniors Development Report
  - a. Girls- Mark Springer *no report* 5:00-5:05 PM
  - b. Boys- Roland Madany 5:05-5:10 PM
    1. Boys will be participating in a couple of tournaments this fall in British Columbia.
    2. Roland is still working on the boys development grant
    3. The Border Smackdown tournament is looking to host younger age groups this year!
  
6. High Performance Report- Trent York *No report* 5:10-5:15 PM
  
7. IMPACT Report- Bonnie Wescott/Barb Twohig 5:15-5:20 PM
  - a. Sabrina and Barb have been working on dates for the upcoming season. Right now we are waiting on USA Volleyball to send the manuals and then we can finalize dates/times/locations.
  
8. Junior Club Director Report- Marilou Jones 5:20-5:25 PM
  - a. Marilou is interested in seeing a blog type feature on our website so that club directors could chat between themselves on an “open-forum” type program. Sabrina will ask Zipline what they would suggest for such a program

- b. Marilou discussed some of the problems that Club Directors in Montana are dealing with in regard to following the Montana State High School Associations policies. Sabrina is working to get those policies and exact wording from the MSHSA. We believe that we may be able to adjust our Club Director Code of Conduct so that club directors must be in good standing with not only the region but also their high school associations to operate.

#### 9. Area Rep Reports

- a. Montana- vacant
- b. North Idaho- vacant
- c. Central Washington- vacant

I. Close – Meeting Adjourned by Meredith Coupland.

Next Meeting: TBA

Location: TBA

Time: 5 PM