

AGENDA
EVERGREEN REGION BOARD MEETING
January 27, 2013 12:30 pm
Evergreen Region Office Conference Room

1. CALL TO ORDER - Meredith Coupland 12:30 – 12:35 PM

2. ROLL CALL- Karen Stebbins, Jes Wes, Larissa Welch, Mark Springer, Meredith Coupland, Jon Lee, Margie Ray, Russ Poage, Lindsay Walter, Bonnie Wescott.

ABSENT- Roland Madany, Kevin Twohig, Barb Twohig, Kyle Twohig, Marilou Jones, Chris Kosty, Trent York, Emily Mikkelson, Linda Kildew, Ron Dinsmoor, John-Henry Anderson

3. APPROVAL OF MINUTES: 09/23/2012- Jon Lee Motion-Jes Wes second, all approved.

4. APPROVAL OF AGENDA/ADDITIONS: Meredith Coupland motion-Larissa Welch second, all approved.

5. REPORTS:
 - A. COMMISSIONER’S REPORT - Meredith Coupland 12:55 - 1:15PM
 1. Introduction of new ERVA Office Manager
 2. October RVAA Meetings-Colorado Springs
 - a.D&O Insurance-USA V is offering D&O insurance. Our current D&O insurance will be contacted and compared to USA V’s insurance offered to ensure proper coverage before cancelling with our current company.
 - b. Safe Sport- Contact Barb and Bonnie to see if this is a way to recertify our IMPACT participants.
 - c.Education- ON Demand IMPACT clinics through USA V offers 20 FREE courses to each Region to use as they deem fit. Mark Springer offered the possibility of using these courses as part of the INK New Club Grant to help New Clubs get assistance with costs by providing FREE IMPACT courses to their coaches.
 - d. Vendor Report- SSCI has begun using their new process of notifying DQd individuals. So far this process has been successful within the Region.
 - e. Officiating- VRT training for ref/score training was discussed. The online tool is free to use. Lindsay will contact the CEVA to see how they track certifications by individuals who use the online certification and get feedback on how the players are doing with this type of training versus the clinician training. This will help to determine how we wish to implement the use of VRT in our region.
 3. 2012 Membership
 - a.Allocations-Juniors Division

- b. The 12 and Under age group has 2 bids to Nationals instead of 1.
- c. The Region continues to see increased numbers in growth.
- 4. Intermountain Region Status
 - a. Currently Donna of the Northern Cal Region is assisting members with the transition of the Intermountain Region. Currently the region is a “Members Only” region. Jon Lee proposed contacting Donise King at the USAV office to discuss Evergreen’s offer to assist members and help sanction tournaments Clubs in the Intermountain Region wish to hold.
- 5. **USAV BOD Report – Jon Lee**
- 6. PVL Status- Currently Team Evergreen in on hold. Chris Kosty resigned as coach for the team and Meredith is working with him to get recommendations on interested people to take over the coaching position.

B. TREASURER’S REPORT- Margie Ray 1:15 – 1:25 PM

- 1. Financials (P&L Report)
 - a. Financial reports were reviewed. There were no questions regarding any of the current numbers.
- 2. Reminder of ERVA Reimbursement Policy
 - a. Reviewed the proper procedure for being reimbursed for “Evergreen Region” business. A voucher must be filled out with receipts provided and all information must be given to the office and Margie must be copied on all coorelating emails.

C. YJOV Report- Larissa Welch 1:25-1:35 PM

- 1. Juniors Recap
 - a. Open House
 - 1. Jes Wes and Larissa Welch provided feedback on this year’s open house. Jes felt for the first year being held in Yakima there was a good turnout and next year should be even more successful. Larissa felt this year’s open house in Spokane went well especially working with Gonzaga University for the participants to attend the GU Women’s Volleyball game. The facility where it was held split clubs which provided for some difficulty to the clubs who were on the upper level. The possibility of working with GU for a different more accommodating facility to all the clubs involved was discussed for next year. Mark Springer also suggested holding the event on a Saturday to help improve numbers. Larissa and Lindsay will look at possible dates for next year. The option of holding an open house in Tri-Cities was also discussed with the possibility of Board Members fielding the first one to help jump start this until a representative could run it the following year.
 - b. Tryouts-
 - 1. Overall the consensus on the new tryout format was positive from clubs, parents and participants. Jes Wes inquired about tryout

schedules and working them on a first come first serve basis in Yakima to help alleviate any overlapping. The Board agreed this is the way it needs to be done.

c. Tournament Scheduling-Include reformatting thoughts and Regionals dates.

Larissa Welch reported some inquiries she was receiving regarding the 3 Sanctioned Evergreen Region tournament rule for being eligible for Regionals. She discussed the language in the Participant's Handbook and how it can be misleading. Lindsay is going to look at the language and make an adjustment to help clarify.

Larissa Welch and Jes Wes also presented their feedback from Club and Tournament Directors regarding the process of accepting teams on AES. The feedback has been teams are dropping late and tournament directors were not clear who had been accepted into their tournament in a timely fashion. Russ Poage proposed the option of attaching PayPal to AES to assist Clubs in paying for their tournament entry fees. Once the payment is received through PayPal then the team is automatically accepted into the tournament and not until their payment is received through PayPal will they be accepted. The Board agreed this could help alleviate the issues of dropping late and not knowing when teams are accepted. This will be worked on further in the summer work sessions.

2. John Kessel's-Clinic Recap-Feedback from the Kessel Clinic was positive. The participants said it was very informative.
 - a. Next Clinic Thoughts- USAV National team members are an option for a clinic. Larissa Welch discussed polling the coaches and club directors to see what type of clinic they would like to see next.

D. Officials Division- Linda Kildew 1:35-1:50 PM

1. PAVO Report- Gathered a lot of useful information. Networked with other regions regarding scheduling, pay, and assigning. USA officials chair is now Margie Ray from our Evergreen region. USA Clinic helps keep updated on the new information available to the regions.
2. Officials Meetings- meetings were well attended. There was an increase in officials for the Yakima and Spokane areas. Michelle Peterson is now trained to provide ref/score clinics to the Montana area clubs.
3. Ref/Score Clinics-Increase in club sponsored clinics this year with the region sponsored clinics numbers decreasing, only one session per day was required.

E. Player Reps 1:50-2:05 PM

1. Adult Rep- Kyle Twohig
 - a. Adult Recap
 1. Spokane Sizzler-The Sizzler received positive feedback from all involved. The final number of teams who participated was 39. The financial numbers are still being worked out but the

tournament will end up being in the black. Kyle Twohig would like to discuss the potential and options for putting most of the excess money away for when the Sports Commission is no longer involved for future Sizzler events. The Sizzler brought in over 180 memberships for the tournament and the database from these memberships is being compiled. The Sizzler has also help publize what a USAV sanctioned tournament can bring. Montana is hosting a few adult tournaments and they are looking for them to be affiliated with USAV with the Evergreen's assistance.

2. PIVA-ERVA-USAV Relationship- PIVA is in the middle of their season and it is going well. In season rankings are important and U18 boys teams or USA adult teams are no longer allowed to participate in their events. Their participation is allowed before and after their season.
 3. Adult Tournament Coordinator Update- Lindsay has contacted a few people regarding this opportunity but has not received anyone interested yet. Recommendations are being taken to see if a few individuals would be interested.
 - b. Sand Update- Kyle Twohig is working with the City of Spokane Valley to continue with the proposal to increase the amount of sand courts at Brown's Park. The dates for the adult sand league and tournaments have been sent out to be included in the Parks and Recreation brochure.
 - c. Adult Player Database Lindsay is working on compiling this list based on people who participated in The Sizzler and from last year's adult participants.
2. Junior Rep- Jes Wes
- a. Scheduling- Jes Wes reported the frustration and feedback he has been receiving regarding AES and the current tournament procedure. He agreed looking at the PayPal option could help alleviate some of these issues. Jes, Larissa and Lindsay will work on restructuring during a summer work session.
 - b. Tryout Dates-Feedback- Tryouts went well and Jes is looking to apply the first come first serve method to tryout times for next year to prevent Clubs from overlapping their tryout times.
 - c. New Club Director Process-Feedback from outside looking in.- Jes Wes reported the New Club Director Handbook Sabrina created was very helpful for his first year and suggested handing it out to new Club Director's at the annual meeting.
 - d. INK Grant Assistance- Jes reported how helpful this Grant was for is new club. He suggested along with Mark Springer to advertise these opportunities through INK and Sports Commision via our website. Lindsay will work on compiling the information and creating a new tab

on the website on how to apply for these grants and showcasing the teams who won the grants for the year.

F. Advisory Board

1. Office Manager

2:05-2:25 PM

a. Registration Update

1. Current Membership Numbers-Overall membership numbers have increased from last year. Tori Hoke at the national office has been contacted to receive a current update and/or inform Lindsay how to formulate this report.
2. Adults vs Juniors

b. TANDEM Calendar

1. Included Items- Lindsay and Karen discussed how right now the TANDEM Calendar and the Tournament section of the website overlap with information. Lindsay is going to work with TANDEM to see how to develop the Calendar further and how it can be fully utilized in hoping to eliminate the overlap on the website.

c. Office Hours/Staffing

1. Office hours will return to 10 AM-2 PM Monday-Friday beginning.

Emily and Lindsay's Days/Hours

d. Age Waivers

1. Numbers and Feedback- A total of 29 Age Waivers have been submitted with 27 Approvals of those approvals 18 were Board approved and 9 fell into the Automatic Office Approval. 2 were Denied off of a Board vote.

e. Internships

1. College coaching and athletic admin. Programs- Lindsay presented the idea of contacting college's in the area to work on developing an internship program with ERVA. The interns could help assist with varies events, office duties etc. The details of their involvement will need to be worked out since they will most likely need a background screen to work out at tournaments.
 - Help with Regionals
 - Work with Officials/Clinics
 - Tournament Help

f. Online Tutorials- Lindsay received feedback from other Regions regarding the use of Tutorials to help their members, club directors and coaches complete some of the varies tasks required. Lindsay will work on creating various tutorials to put on the website and have ready before the annual meeting.

1. AES Registration
2. Creating Rosters
3. Registering Members
4. Ref/Score Registration (if doing it online)

- g. Grow the Game Thoughts
 - 1. Schools
 - 2. Officials
 - VRT-Courses
 - i. Intramural Officials

2. Sport Court Manager Report- Russ Poage

- a. Russ reported on the condition of the Sport Court and his proposal for the PNQ to purchase the Sport Court from the Region. Karen Stebbins asked if any outside consultants had been contacted about the evaluation of the Sport Court to better make a decision about selling. Meredith Coupland contacted Donise King with the USAV National office for recommendations on Sport Court consultants and was given two names. Meredith is going to be in contact with Glen affiliated with Austin Sports Center regarding this evaluation. Russ was also going to send all the Board Members the Sport Court Proposal for evaluation. Meredith also presented the financials on the Sport Court compiled by Jeff Kavadias the accountant. Once all the evaluations and financials are reviewed the Board agreed to send their decisions via email on the sale of the court.

3. Qualifier Director's Report- Russ Poage

- a. Russ reported the total number of teams is up to 480 so far...the most to date. The PNQ offers 10 free entries to U12 teams...those spots have now been filled. Donise King and John Bryant will be attending the PNQ as representatives. This year there will also be an tournament entry fee for the three day tournament of \$15.00...wristbands will be given out to track entry.

4. Scorekeepers Report- Barb Twohig

2:35-2:40 PM

5. Juniors Development Report

a. Girls- Mark Springer

1. INK Grant Programs

- Mark requested for the Grant programs to be better advertised on the website under their own tab. Lindsay will work on adding this to the website. Mark also suggested for the 20 IMPACT classes offered online for free be associated with the new club grant to help their coaches become certified their first year. The details of this will be finalized before next season.

b. Boys- Roland Madany

- c. The Spokane Boys VBC has four teams for the first time ever, 18, 17, 14, 13. They are participating in the boy-friendly tournaments in the

region. They will be attending the PSR boys tourney in Des Moines and to Kelowna, BC for their boys tourney as well as Boise in May, Reno in June and the younger age groups will play in INK and the Border Smackdown is scheduled for May 18-19.

- d. Roland has resent the financial update and the youth division budget to Meredith who responded for Jes and Larissa to work with each other in developing a plan for how the budget for the boys will be implemented and in what way will ERVA be assisting with the Border Smackdown this year.

6. High Performance Report- Trent York 2:50-2:55 PM

- a.High Performance Tryout-Marketing

7. IMPACT Report- Bonnie Wescott/Barb Twohig 2:55 – 3:00 PM

8. Junior Club Director Report- Marilou Jones

- a.Marilou has requested to be moved to the Montana Junior representative.
- b. Karen Stebbins offered to fill in as the Junior Club Director representative until the end of Marilou’s term.
- c. Karen and Larissa Welch agreed to look into the correct process to make these changes.

9. Area Rep Reports 3:10 – 3:20 PM

- a.Montana- John-Henry Anderson

- b.North Idaho – vacant

- c.Central Washington- vacant

- d.South Eastern Washington – Ron Dinsmoor

e.Eastern Washington - Karen Stebbins offered to fill the Eastern Washington area representative. Meredith Coupland appoints Karen Stebbins to the Eastern Washington Area representative.

G. NEW BUSINESS 3:20 – 3:40 PM

1. Sport Court Proposal
2. Arbiter- Linda presented a written proposal to incorporate the Arbiter assigning software into the region. This would allow her to assign the officials for tournaments via the web. The tournament directors, office and treasurer would all be able to access the assignments as well. The Board agrees to the implementation of the program and for Linda to take the fees out of the Officials Budget to pay for the program.
3. Junior Sand- Meredith Coupland discussed the addition of Junior Sand to the summer events. She asked Larissa Welch, Jes Wes and Mark Springer to look into the details of implementing these events for Junior Members in the summer.
4. Qualifying Tournaments for Regionals-Larissa- Larissa asked for some verbiage to be adjusted in the Participants Handbook regarding what tournaments are

qualifying to participate in Regionals. Lindsay will add the PNQ as a qualifying tournament under the Regionals tab in the Handbook.

5. Part-Time Staff Wage – it has been 5 yrs since last raise – average raise is 3%/yr but I would like to raise our part-time workers wages to 4%/yr for the loyalty shown during three transitions (office move, 2011 office manager, and most recent office manager), for spearheading our youth program and ERVA Youth Event, for extra assistance when called upon. This would move her hourly raise from \$15 to \$18.- Motion to approve- Jon Lee, second Larissa Welch. All in favor. Meredith Coupland asks for a Motion to create a Bonus Opportunity for the Part-time staff in regards to membership growth.
6. Storage Unit for Equipment, File boxes.- Lindsay asked the Board to consider renting a storage unit for the old files, Regional equipment, etc. The office does not offer a storage area and the office is over filled with items which aren't needed on a day to day basis. The Board agreed for Lindsay to research facilities and cost. Lindsay will email the cost for approval.
7. Ref/Score Clinic Rules-Jes Wes will be a pilot group for utilizing the VRT to see how well the program works and what the carry over is from the training to the players at the tournament and will report back to help assist with the decision of how this tool can be implemented in the Region for next season.

H. MOTIONS

3:40-4:00 PM

I. ADJOURN-Meeting adjourned by Meredith Coupland.

Next Meeting: 1st of 2nd week in April, rotate to a weekday to accommodate other members of the Board.

Location: TBD

Time: TBD