

AGENDA
EVERGREEN REGION BOARD MEETING
September 21, 2014 -1:00pm
Evergreen Region Office Conference Room

- 1) CALL TO ORDER – Meredith Coupland 1:00pm
- 2) ROLL CALL – Meredith Coupland 1:00-1:05pm
 - i) Executive Board: Kevin Twohig, Debbie Spray, Larissa Welch, Jon Lee, Kyle Twohig
 - ii) Advisory Board: Nate Michael, Roland Madany, Barb Twohig, Amie Quesnell, Lindsay Walter
 - iii) Guests: Jeff Kavadias, Region accountant
 - iv) Not Present: Margie Ray, Linda Kildew, Bonnie Wescott, Clete Wise, Tim Davisson, Ron Dinsmoor, Mark Springer
- 3) APPROVAL OF 06/25/2014 MINUTES: 1:05-1:10pm
KeTwohig move to approve. LWelch Second. All in favor.
- 4) APPROVAL OF 09/21/2014 AGENDA: 1:10-1:15pm
JLee move to approve. Kevin Twohig second. All in favor
- 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 1:15-1:35pm
 - (a) Membership Report (thru 8/31/14) – Full Memberships are 4,811 thru 8/31 an increase of 4.25% - Increase in the different divisions as follows (full members only): Adult Male 14.4% (250 to 286), Adult Female 8.6% (907 to 985), Junior Male 9.52% (42 to 46), Junior Female 2.28% (3416 to 3494)
 - (b) Pacific Zone Report:
 - i. SafeSport Contacts: PS – Jessica Gatewood, CE – Breen Goodwin, NC/IM – Donna and Tom Donaghy, Moku – Keith Morioka, EV – Debbie Spray, AK – Julie Weber, AH – Pat Akana/Cindy Flynn
 - ii. Waivered Teams – what type of waivers do you do? – PS Age with Form & Fee/Boys on Girls Teams restricted to 4/no more than 3 on court, CE – Age with Form that is very long/Boys similar to ours, NC/IM – Age and Boys with Forms, Moku – Age waivers and the Moku commish travels to watch age waivered players to make sure is appropriate/no Boys to do waivers for
 - iii. Insurance – Incident reports and timeliness in filing – PS would love to have a time limit for submitting incident reports. Question from EV: Can we put time limit on the filing an incident report with the Region Office if the Insurance Co states the member has a year to file the claims and the Incident Report is what should start the claims process?
 - iv. Outdoor Season – PS great with a very good increase in their HP participation, has also Partnered with City of Everett to use sand courts (10), CE is partnering with the promoters for the LI side to membership, NC – BOOMING with waitlists now – never have had before, IM – has found a site to host a USAV event, talked about maybe this will be the way to draw people back to USAV in that region, Moku – NO OUTDOOR
 - v. Officials Division – how are you growing? PS – slowly, running a training program for Jrs and paying them to officiate in hopes to retain some of them as adults, CE/Moku – offering more training including National Clinics, NC does some big training events – 2 large training programs – also advertises on Craigslist
 - vi. Staff Reports – John Kessel on Sitting Summit – Great opportunity to bring region contacts together and brainstorm – would like each region to have a

contact for Sitting – Making Disabled Volleyball Sport Kits – have added college contacts for Boys to the USAV Grassroots info on the website – Chris Vadala mentioned that the RVA will discuss CC payments for Region payments at the October Meetings

- (c) Annual Appointments – At Large Director (Jon Lee) to include service as ECO, Area Reps – Nate Michael (MT), Clete Wise (NCWA), Tim Davisson (SCWA), Ron Dinsmoor (SEWA), Amie Dussurgett-Quesnell (NID), Mark Springer (EWA) – Jr Player Rep (Vacant), High Performance (Vacant), Jr Girls Development (Vacant)
- (d) PVL Update – Lindsay and I have had multiple discussions about PVL and with the past multiple years of issues with organization, follow through, and then the final match forfeit of this year we felt that we should put PVL on hold for a year. We discussed finding a leader for this program first so we would look to find the head coach and asst coach, first, and then consider the organizational side of operating a PVL team. We've talked about finding a head coach outside of Spokane and an Asst locally to help with venues and so that we would have multiple outreach areas within our region. Looking for a coach that has a closer connection to the senior collegiate players is something we'd like to consider. Also have had discussion about coach/player contracts to include stipend incentives for practices, appearances/clinics at jr events, and exhibition matches/PVL eligibility matches. I asked to meet with Brandy Kosty (previous Team Evergreen organizer) so that we could discuss these things and after explaining several of our thoughts for her to think about prior to our meeting she cancelled the meeting and stated that she felt it would be best for the Team Evergreen to have a year hiatus – esp with PVL Championships location of Detroit. One thing she did ask us to investigate is if Puget Sound PVL team will have a hard time finding a home/away match to qualify for the championships. Kevin Twohig expresses the importance that we work on details of this program during the years' hiatus.
- (e) Region Lottery for GJNC – Events Dept is proposing a Region Lottery for the GJNC where the Regions would receive blocks of rooms (per a lottery assignment) for their teams that qualify late (during their Regional Championships). The blocks would be 10 rooms per team that the Region had at the previous year's GJNC National Division. For example ERVA had 8 teams and so we would be given an 80 room block for our teams. The region would have the hold on allocating the rooms and would have to release them by a deadline (2nd wk of May) or would suffer a cancellation fee.

Questions from the ERVA BOD for MC to ask of Tom Pingle, USAV Events Dept: Could the ERVA assign 8 rooms to one team and 12 rooms to another team dependant on need? Could a Region work with another Region to use all of its' block of rooms (ie ERVA only needed 60 or 80 rooms but Puget Sound needed another 20 rooms to satisfy their needs – could we give PS the extra 20 rooms)? Can a team choose to NOT use the rooms from the Region's block?

- (f) Volleyball Foundation Survey – Survey from the USA Volleyball Foundation (USA VF) to RVAs regarding the opportunity to place any excess funds, the Regions have accumulated over the years, with the Foundation as a way to potentially grow those funds in a managed investment portfolio. MC read additional points from Al Monaco's (Chair of USA VF) August survey letter (see attached letter). Kevin Twohig gave background of VF and its' offering of this investment service as part of its' mission to develop volleyball. Jeff Kavadias confirmed that the ERVA has reserves sitting in a checking account and that it is a good idea to consider the investing of a portion of those reserves to allow them to grow vs just sit stagnant or even at a loss with inflation. He also thought that it may be worth bidding to a

couple of local firms for investing so that ERVA can decide if it would be best to go with the USA VF or a local investment group.

ERVA BOD asked MC to find out if the fee for investing would be truly be waived but found merit in the presentation from the USA VF

(g) Jon Lee – Ethics and National Board Updates (insert his report)

(h) SafeSport Intro - Region search for SS Director started with an email request for letter of interest (with the position overview attached) to members age 25 and older. Had 7 responses to the email and after one applicant withdrew their interest the remaining 6 were phone interviewed by MC, Lindsay Walter, and Mark Springer. From 6 phone interviews, the top 2 candidates were face-to-face interviewed by MC and Lindsay Walter. SafeSport Director Position was then offered to and accepted by Debbie Spray.

ii) SAFESPORT

1:35-1:55pm

(a) Region Timeline- Debbie Spray presented to the ERVA BOD the proposed timeline for ERVA. The following members will need to become SafeSport certified for the 2014-2015 season: Club Directors, Coaches, Officials and ERVA Executive & Advisory Board members.

Jon Lee motion to approve the SafeSport timeline. Second Kevin Twohig. 5 favor. 1 abstain.

(b) Online SafeSport Training- Lindsay Walter showed the Board Members how to access the online SafeSport training on the new region website.

iii) TREASURER – Margie Ray not present – report by LWalter and JKavadias 1:55-2:10pm

(a) Financials (P&L Report) - Jeff Kavadias ERVA Region accountant reviewed the Regions financials and everything is balancing appropriately.

(b) Budget Formatting/P&L Report

(c) 2015 Budget Requests-Lindsay Walter reminded divisions who have not submitted their budgets for the 2014-2015 seasons to get them to Margie before November 1.

(i) Financial support Boys Development- Roland Madany and Kevin Twohig are going to explore ways to grow the Boys division in the ERVA. Roland is working with Puget Sound and CEVA in developing a growth plan and schedule between the regions to allow for more interregional play for the boys. When a development strategy has been developed and agreed upon by the other Regions Roland will propose any additional funding boy's development may need to grow this area of ERVA.

(ii) Outdoor courts- Kyle Twohig presented the bids received by Mike Stone of CSV for the addition of the courts at Browns Park. The quotes came in higher than anticipated and Kyle along with Mike Stone is working on ways to cut costs per court but still maintain the quality. Kyle and Kevin Twohig suggested removing the City's cost of the nets, standards for each court to help them reduce the cost of the courts and the ERVA pay for the equipment cost per court.

1. Kevin Twohig Motion: Move to donate the USAV grant money to the Brown's Park development and move to contribute up to \$5,000 of ERVA reserves towards equipment to the development of Brown's Park. Jon Lee second. All in Favor.

iv) OFFICIALS DIVISION

(a) Reports

1. Officials Director/Chair of Officials:

2:10-2:30pm

LKildew not present – no report submitted – information for these minutes presented by LWalter and BTwohig

- a. 2014-2015 Season Update
 - i. Officials Meetings will be held in Spokane and Yakima on December 6th and 7th.
 - ii. Ref/Score will hold both Region sponsored and Club Sponsored clinics. Dates and requests will be presented at annual meeting.
 - iii. Annual Meeting
- 2. Chair of Scorekeepers – Barb Twohig
 - a. LMS Courses are set for the upcoming season and will be available to those members who are unable to attend an in person course or for the outlying areas of the Region.
 - b. Beta test for T vs hourglass- Barb Twohig and other officials will present the T skill along with the hourglass on the score sheet during the Ref/Score clinics
- 3. IMPACT – Barb Twohig/Bonnie Wescott
 - a. SafeSport added to IMPACT
 - i. Barb Twohig suggested increasing the IMPACT instructor pay due to extra half hour and addition of SafeSport.
 - ii. Barb Twohig suggested researching with assistance from the USAV Education Department recommendations for IMPACT re-certification every 10 years or less to allow for continuing education for some coaches who have not had updated coaching education for many years.

v) ADULT DIVISION

(a) Reports

- 1. Adult Player Rep Report– Kyle Twohig 2:30-2:45pm
 - a. Brown’s Update- Kyle Twohig presented the bids received by Mike Stone of CSV for the addition of the courts at Browns Park. The quotes came in higher than anticipated and Kyle along with Mike Stone is working on ways to cut costs per court but still maintain the quality. Kyle and Kevin Twohig suggested removing the City’s cost of the nets, standards for each court to help them reduce the cost of the courts and the ERVA pay for the equipment cost per court.
 - b. Sizzler 2015
 - i. Plans are to accept more teams and to be the first event in the new convention center expansion.
 - c. Kyle Twohig asked if there are connections available to assist Bart Townsend will finding courts to host a fundraiser for volleyball player Mike Williams who was recently diagnosed with cancer-3-5 courts. Board members said they would reach out to some contacts to assist.

vi) JUNIOR DIVISION

(a) Reports

- 1. Junior Program Director - Larissa Welch 2:45-3:00pm
 - a. 2014-2015 season
 - i. Annual Meeting will be held over two days this year. September 27th and 28th at the Double Tree in downtown Spokane. The Region is hosting an awards and social dinner on Saturday evening to present Service awards and Regionals champion awards. This dinner is to also thank the club directors for their hard work and dedication.
 - ii. Tryouts- During the summer work sessions the juniors division decided to have a 1st and 2nd commit date to assist clubs/teams and players with getting commitments from players earlier in the week. This will allow for teams to

- know how many positions they still need to fill, allow for teams to rescind offers if a player balks at committing, and for players who didn't receive an offer to attend 2nd tryouts to find a team with open positions.
- iii. Age Waivers-Larissa Welch researched the CEVA regions age waiver policy and with age waivers beginning to increase and be used for the wrong reasons the juniors division felt it necessary to revise the age waiver requirements and guidelines. Larissa presented the Board with the CEVA Regions age waiver application and requirements and proposed adopting the same guidelines and application process.
 - iv. Jon Lee Motion to expand the text in the participant's handbook to address the additions in the age waivers and add to the handbook strongly discourages age waivers. Larissa Welch seconds. All in favor.
 - v. Recruiting Policy- Larissa Welch also presented to the Board after discussion with the juniors division to revise our current recruiting policy since it is difficult to enforce because of the issue of hearsay and who is able to submit complaints. CEVA Region was consulted since they revised their recruiting policy for the same reason. Larissa Welch proposes the ERVA adopt the same policy as CEVA.
 - vi. Kevin Twohig Motion: Move to revise the language in the handbook to appropriately reflect the CEVA language on recruiting we reviewed today. Jon Lee second. All in favor.
2. Junior Player Rep –position vacant
 - a. Liz Steinmark's name was put forth as a candidate for this position. Meredith Coupland will draft an email and contact Liz regarding the position.
 3. Juniors Development
 - a. Girls – vacant
 - b. Boys – Roland Madany
 - i. Plateau in the past few years in regards to boys participation staying around 40-50 boys. Development of boys from support within the Region similar to 20 years ago with girls clubs. Roland is working on a plan with the neighboring Regions and will gather information from CEVA regarding their events to grow boys to see if they were successful. If some events are successful ERVA would like to attempt similar events to grow the areas of boys.
 - ii. Border Smackdown Report- Financial report from the 2014 Smackdown was presented. Roland has decided to have more assistance in the club management in order to focus on increasing the numbers at the Border Smackdown and make it a premier event for boys.
 4. Area Reps (Juniors)
 - i. Montana – Nate Michael: Nate presented the idea of growing teams in Montana by hosting a Tour of MT tournament series. It would be 3-4 tournaments throughout the season in different cities of MT. The juniors division supported the idea and encouraged Nate to discuss this with other clubs in MT.
 - ii. North Idaho – Amie Dussurgett-Quesnell: Amie is working with University of Idaho to host an Open House for the Moscow, Lewiston and Pullman area clubs on October 16th & 17th at Memorial Gym at U of I.
 - iii. SE Washington – Ron Dinsmoor: No Report
 - iv. Eastern Washington – Mark Springer: No Report
 - v. North Central Washington – Clete Wise, not present but report submitted: Concerns regarding officials who are assigned to clinics and tournaments for

the outlying cities as being costly. Clubs were wondering if there was a way to help balance the fees/mileage for these cities.

- vi. South Central WA – Tim Davisson, not present but report submitted:
Sent a question regarding the post season release of player predicament some players on in when they want to play for their HS team who ONLY registers for USAV to play in a tournament but aren't allowed to be released from their other club because their season is still CURRENT. Wanted to discuss possibilities for the players to not be punished for playing club and still being able to play for their HS "club" teams for one tournament out of the Region.

-Board recommended for the HS "team" to be a separate "team" under the existing club in which the restriction of transfer lies. This would only work if there were only one player on a current team whose season has not ended. If there are multiple players with the same issue the Board agreed to take a look at the request in closer detail to ensure the players are allowed to do both.

- 5. Club Director Rep – position vacant
- 6. High Performance – position vacant

vii) ERVA OFFICE

(b) Reports

3:00-3:15pm

- 1. Office Manager - Lindsay Walter
 - a. Regionals the U14/U16 Regionals is scheduled at the Convention Center. 2017 and 2019 are on Easter but the Convention Center will allow moving off the 3rd weekend to the 4th weekend to stay off the holiday. U12/U18 Regionals will be held at the HUB.
 - i. Convention Center
 - ii. Dates- April 18th and 19th for all age groups
 - b. Outdoor update
 - 1. Outdoor Coordinator- Brandy finished the season as the outdoor coordinator. Needs for next season: Additional help to run the events.
 - 2. Grants- ERVA applied for a facility grant from USAV and was granted \$5,000 to be used at Browns Park for the court expansion.
 - 3. JBT- the JBT payment came in and the ERVA was awarded \$2,264 for hosting the JBT.
 - 4. Adult Tournament- the Net's down tournament hosted 12 men's teams and the women's division only had 2 teams register so it was cancelled.
 - c. Website Update- The new ERVA website will be presented and go LIVE at the annual meeting on September 27th and 28th.

vii) PNQ Report – Russ Poage – not present but report submitted

- a. 2015 Dates
 - i. March 20-22: U12-14s and U16USA/16American
 - ii. March 27-29: U15-18s & 16Open

6) OTHER NEW BUSINESS

3:15-3:25pm

7) MOTIONS

- a) Jon Lee motion to approve the SafeSport timeline. Second Kevin Twohig. 5 favor. 1 abstain.
- b) Kevin Twohig Motion: Move to donate the USAV grant money to the Brown's Park development and move to contribute up to \$5,000 of ERVA reserves towards equipment to the development of Brown's Park. Jon Lee second. All in Favor.

- c) Jon Lee Motion to expand the text in the participant's handbook to address the additions in the age waivers and add to the handbook strongly discourages age waivers. Larissa Welch seconds. All in favor.
- d) Kevin Twohig Motion: Move to revise the language in the handbook to appropriately reflect the CEVA language on recruiting we reviewed today. Jon Lee second. All in favor.

8) ADJOURN

Next Meeting Date: Early December 2015

Location:

Time: