

AGENDA
EVERGREEN REGION BOARD MEETING
June 25, 2014 6:00pm
Evergreen Region Office Conference Room

- 1) CALL TO ORDER – Meredith Coupland 6:00pm
- 2) ROLL CALL – Meredith Coupland 6:00-6:05pm
 - i) Executive Board: Meredith Coupland, Margie Ray, Larissa Welch, Kyle Twohig, Linda Kildew
 - ii) Advisory Board: Lindsay Walter, Mark Springer, Tim Davison, Amie Dussurget-Quesnell, Barb Twohig
 - iii) Guests: NONE
- 3) APPROVAL OF 02/26/2014 MINUTES: Margie Ray recommends amending officials minutes to describe next “season” instead of next year. Kyle Twohig Motion to approve. 6:05-6:10pm
Linda Kildew second.
- 4) APPROVAL OF 06/25/2014 AGENDA: Meredith Coupland has an amendment to add SafeSport under Commissioner section to letter “d” and Summer Work Session would be letter “e” etc. 6:10-6:15pm
Kyle Twohig motions to approve Agenda and Amendment to agenda. Margie Ray second.
- 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 6:15-7:00pm
 - (a) Membership Report (thru 4/30/14 - compared to same time previous season) growth is by 33.2% for the FULL membership type – from 3605 to 4802. Membership growth incentives and grants are being offered by USAV – Meredith and Lindsay will research grant possibilities.
 - (b) Meritorious Service Awards – Coach, Official, Club Director, Other (like Board, outside entities that have assisted the organization, parents). Meredith would like recommendations from the board for possible nominees for the 2014 awards. Please send recommendations to her by July 15, 2014.
 - (c) May RVAA Meetings (May 19-21, 2014 Phoenix, AZ)
 1. ESIX (Insurance) Update – 2 sides to our insurance – Participant Accident and General Liability – General Liability claims are those things that we can educate our directors and membership to help with prevention. Most recent claims involve bleacher accidents, falling on wet stairs and referee stand malfunction resulting in a hand fracture (\$36K in claims paid so far). Officials Division agreed to educate referees, trainees, anyone in position of R1 to do a safety check on their court. Jrs and Adults will need to educate club directors and tournament directors to do a basic safety check on all eqpt, surfaces, and seating at all sanctioned events (to include practices and scrimmages).
 2. SSCI (Background Screen) Update – review screening stats – USAV 33,493 screens /2,211 w/records/61 DQ’d – for ERVA 820 screened/42 w/records/ZERO DQ’d - Speaking to the criminal hits....does USAV want to add ALL felony cases in the past 10 yrs to the background screening DQ policy?? That would include the financial felonies Embezzlement, Money Laundering, Identity Theft...a question the RVAs must consider. SSCI will be able to give a year long report at Oct 2014 meetings as to their recommendation to adding ALL Felony types.

3. SafeSport Update: Introduction of Quintiya Miller as our USAV SS Contact, Presentation of the USAV SS Implementation Phases, Greg Love Presentation on sexual predators, RVA Concerns – Liability & Costs, Delta Region Presentation
 4. USAV Staff Report Notable Items
 - a. Events Dept – Pretty positive that 2016 will hold a separate U18 div of the GJNC but still having to work on qualifications that will have to happen earlier in the indoor season. 2015 Natl Events: Adults in Detroit, Girls in New Orleans, Boys in Columbus 2016: Adults TBA, Girls in Indianapolis, Boys in Dallas
 - b. Beach Dept – now have 46 events – expecting over 5300 athletes this year – ERVA Jr Beach Open was one of the events
 - c. Education Dept – Beach IMPACT+ is being offered and the Evergreen Region is the first one offered - we had to watch the beta version of the online clinic prior to participating in the ON-Sand portion or + part of the class
 - d. Grassroots Dept – grant opportunities, new skill videos, posters, GTG blog book 2 will be sent to us electronically.
 5. ERVA National Awards and Mentions
 - a. George J Fisher Leadership in Volleyball Award presented by USA Volleyball at the Boyce Banquet – Jon Lee
 - b. Outstanding Club Director presented by the Juniors Assembly at the JA Luncheon – Roland Madany, Spokane Boys Volleyball Club
 - c. Outstanding Website Award – Evergreen Region :o)
 - d. 5yrs of Service Award – Meredith Coupland
 6. PVL – review of meeting minutes with highlights being the adoption of rules to be played at the championships being a mix of FIVB and USAV rules as international officials were being trained at the PVL Championships. Next years’ requirement for participation at the PVL Champs will remain at one match. Team Evergreen did attend for most of the championship but had to forfeit final match secondary to a miscommunication between PVL leadership and Team Evergreen as to when their final match would be scheduled **and flight home arrangements**. ERVA Board will need to consider the previous 3 years of Team Evergreen and future options.
- (d) ERVA SafeSport Implementation – MC met with Mark Springer and Lindsay Walter to discuss the USAV SS Updates from May meetings, the ERVA SS Position Description, and search process. Knowing that the USAV implementation (phase 1A) requires the RVAs to name their Region SS Director by September 1, 2014 we are recommending the following timeline for the region to appoint their SS Contact.
1. Position Overview – email to membership ages 25 and older to include the position overview/description and a request for letters of interest to be received at the ERVA Office no later than July 12.
 2. Vet Letters of Interest and schedule interviews for between July 15-22 – will also ask for a more formal resume’ to be made available for us.
 3. Make final selection and present recommendation to the BOD prior to commissioner appointment by July 25

During our meeting it was felt the the Region SS Contact would be important to final ERVA SS program, procedures, and implementation plans.

- (e) Summer Work Sessions/Plans – SafeSport, PVL, Attend other divisions work sessions

(f) Jon Lee

1. USAV Board-
 - a. USAV Corporate Board Meeting: The Board elected Lori Okimura as the new Board of Directors chair.
 - b. Jon Lee has been requested to continue to serve as USAV Corporate Ethics and Eligibility Chair.
 - c. Jon Lee was honored with the George J. Fisher Leadership Volleyball Award.
2. Ethics concerns/updates
 - a. No current cases involving Ethics.
 - b. Recommends the ERVA Board review and clarify the language within our tournament manual covering bids to the Junior National Tournaments.

Suggested language: “The Bids are owned and represent the ERVA. Bids are for **teams** participating in specific age levels. If a bid is offered to a team that wins that age level of competition, and the team elects to waive the right to represent the ERVA at the Junior National Championships, the bid shall trickle down to participating team in same age level of competition within the tournament, which came in second. The trickle down concept will be offered to the top four (4) teams participating at that age level of competition. If none of the top 4 teams which participated at that age level of competition is willing to accept the bid, the bid shall return to USAV.

- At that time, the roster of the successful bid winning team shall be frozen.
- The Bid shall be personal to the successful team and not an award which the **Club** may elect to send other players wishing to attend the Junior National Championship Event, within the Club, if the successful team indicates it will not be attending the JNC Event. **A maximum of 3 roster changes will be allowed.**
- MOTION to amend Jon Lee’s suggested language to add a maximum of 3 roster changes by Barb Twohig. Margie Ray second. MOTION to approve suggested language with amendment move by Barb Twohig. Second Larissa Welch

ii) TREASURER – Margie Ray

7:00-7:15pm

- (a) Financials (P&L Report)
 - (i) Provided printout of current fiscal year’s reports for each division.
- (b) Budget Formatting/P&L Report
 - (i) ERVA is operating within the recommended range as indicated by Jeff Kavadias the Region accountant.
- (c) 2015 Budget Requests
 - (i) Margie Ray provided the current fiscal year reports and last season’s budget requests for each division to look at their actual vs their requested to make adjustments as needed for the 2014-2015 season.
- (d) Topics for 2015 season
 - (i) Continue to work on division budgets and create more accurate requests and reports for easy viewing and tracking.
 - (ii) Add Outdoor Division

iii) OFFICIALS DIVISION

(a) Reports

1. Officials Director/Chair of Officials – Linda Kildew 7:15-7:30pm
 - a. 2014 Season Review
 - b. National Official May Meeting Update
 - a. USAV is working on streamlining the Ref/Score certification by providing a test which the participant would need to pass with a 90% to be exempt from

- retaking the course. Will be a minimum of how many years they are in the system with previous ref/score certifications to qualify for this option. (example: 4 seasons)
- b. USAV is working to create a minimum standard for the online ref/score courses to create continuity throughout the Regions and to ensure the minimum is met but allow Regions to add more modules if they feel it is necessary.
 - c. Topics for summer work session
 - a. Linda would like to create a form for the Clubs to fill out at the Annual Meeting to request Ref/Score clinics. They will be able to provide top choices of dates and times. This will help Linda with getting all her needed information at once from the clubs and help to streamline the scheduling process.
 - b. Linda will work with the Juniors division to work on a deadline date for certifications for ref/score to help clubs, players and parents alleviate some scheduling issues with the holidays for getting the certifications completed.
2. Chair of Scorekeepers – Barb Twohig
 - a. Recommend ERVA continue the face-to-face clinics for ref/score and IMPACT as much as possible to help with retention of information and to avoid system issues as the previous two years have run into with the online system.
 - b. Barb recommends ERVA use the “T” to replace the hourglass as a beta test. For 21 pt sets, bar is drawn under pt 4 and line out 1-4.
 - c. Two officials are going for their National Scorers certification: Dale Goodwin and Jill Garnett
 3. IMPACT – Barb Twohig/Bonnie Wescott
 - a. Bonnie is back but ERVA will have to confirm if she is still interested in teaching some IMPACT courses.
 - b. Barb Twohig still recommends ERVA looking for replacement for her as an IMPACT instructor.
 - a. Tim Davison expressed interest in being an IMPACT instructor along with some other recommendations by Barb Twohig.
 - b. ERVA will look into finding additional instructors. ERVA will support the addition and training of additional instructors. ERVA will look at USAV Beach IMPACT requirements for upcoming season and consider the Region’s requirement for Beach IMPACT for coaches.

iv) ADULT DIVISION

(a) Reports

1. Adult Player Rep Report– Kyle Twohig 7:30-7:45pm
 - a. Indoor
 - a. Adult Nationals- All teams had a wonderful experience and it was great to see a Montana team come together to compete. Both women’s teams did well in their divisions. The men’s team had to scramble to replace players due to injury but still did well in their division.
 - b. 2 Women’s Teams and 1 Men’s Team
 - b. Brown’s Update
 - a. Master Plan
 - b. CSV public hearing- Public hearing held on June 25th saw multiple ERVA members and supporters voicing their support for the Master Plan. A few neighborhood representatives voiced their concern with the plan adding more traffic in an already difficult area with UHI. A few others voiced their concern

with the baseball field being removed in the new Master Plan. The City Council members seemed more apprehensive about supporting the Master Plan than the prior meeting. Mike Stone of the Spokane Valley Parks and Recreation will push for a vote on July 8th so he can move forward with other alternatives.

v) JUNIOR DIVISION

(a) Reports

1. Junior Program Director - Larissa Welch 8:00-8:25pm
 - a. Nationals Meeting
 - a. Competition Committee
 - b. Sport Development Committee
 - c. Beach Committee
 - b. Topics for summer work session- Splitting work session into two days to help cover all the information. Dates and times will be emailed out to help schedule a work session in July.
 - a. Dates –Annual meeting, tryouts, Regionals
 - b. Tryouts format-Earlier U12 dates, shorter commit range, shorter day range.- Mark Springer, Tim Davison and Amie all expressed there is a need in all the Region areas for tryout formats which fit the areas specific needs. This will be discussed during the work session.
 - c. U13/U15 specific in season tournaments
 - d. U13/U15 Regional age group- Tim Davison expressed frustration with Regionals format. He would like to see the top teams who are truly interested in accepting a Bid be able to compete competitively for the bid to Nationals rather than playing teams who are not interested in the bid and at a different level. He feels the INK Power format tournament is much more competitive type of tournament for a Bid. Juniors Division discussion will continue with Regional Format at work session.
2. Junior Player Rep –vacant
3. Juniors Development
 - a. Girls – vacant
 - b. Boys – Roland Madany
 - a. Border Smackdown Report- Barb Twohig reported the Smackdown went well for the boys’ teams who participated
4. Area Reps (Juniors)
 - a. Montana – Marilou Jones-NONE
 - b. North Idaho – Amie Dussurgett reported in collaboration with Ron Dinsmoor on tryout for the NI and Pullman area schedule. Work session topic.
 - c. SE Washington – Ron Dinsmoor
 - d. Eastern Washington – Mark Springer reported on tryout in the Eastern WA area. Work session topic.
 - e. North Central Washington – Clete Wise- NONE
 - f. South Central WA – Tim Davison- Regionals format and tryout format.
5. Club Director Rep – position vacant
6. High Performance – position vacant
 - a. Keo Millan expressed interested in creating a High Performance program in the area to Larissa Welch. Larissa will contact him for further discussion on the High Performance program.

vi) ERVA OFFICE

(a) Reports

1. Office Manager - Lindsay Walter

8:25-8:45pm

- a. Regionals Report
 - a. U12- 19 teams. U12 National-Club Gold, U12 American NI Thunder
 - b. U14- 51 teams. U13 National- Club Gold, U14- MVA
 - c. U16- 43 teams, U15 National-Shockwave, U16- VIP
 - d. U18- 21 teams. U17 Snake River, U18 Columbia Jrs.
 - e. Speaking with U of I on facility rental fee for 2015 to see if it is an option for hosting Regionals. Other information will need to be gathered before determining moving Regionals.
- b. ERVA Elections
 - a. Asst. Commissioner- Kevin Twohig
 - b. Treasurer- Margie Ray
 - c. Adult Program Director- Kyle Twohig
- c. Outdoor update
 - 1. USAV Skills Clinic-May 31-Janice Harrer- 67 total participants
 - 2. Beach IMPACT- June 8th-Jon Aharoni-10 participants
 - 3. Region Events- Sponsored
 - i. U12-U18 Junior League-94 participants playing on Wednesday's or Thursdays.
 - ii. Adult Doubles- 10 men's teams and 8 women's playing on Monday's
 - iii. Adult Coed 4's- 6 teams playing on Friday's
 - iv. Junior Beach Tour- June 14th 121 participants 8am-9pm
 - a. ERVA will receive \$2484.00 from USAV
 - v. Adult Tournaments-July, August and September
 - vi. Spokane Area Sanctioned Events
 - a. 3 Juniors tournaments
 - b. EWU Sand Clinic-July 29/30
 - c. 2 Adult tournaments
 - vii. MT Sanctioned Events
 - a. 6 adult and/or junior events
 - viii. Tri-Cities Sanctioned Events
 - a. League-CANCELLED due to lack of registration. Feels it should be ERVA League to reduce club vs club mentality.
 - b. Club Gold Grass tourney
 - c. Shockwave Sand tourney
 - 4. Existing court improvements
 - i. Front loader tilling?
 - ii. Addition of sand?
 - iii. Lodging tax grant funds?
- b) Business License Renewal
- c) Website Update
 - 1. Training for new site on July 7th at 10am will have time frame for new launch date.
- d) Topics for summer work sessions
 - 1. Solidify dates for divisions
 - 2. Webpoint-SafeSport incorporation

vii) PNQ Report – Russ Poage

- a. 2015 Dates- March 20-22 and March 27-29. Ages TBD
- b. Sport Court Payoff- paid in full

6) OTHER NEW BUSINESS

8:45-9:15pm

a) SafeSport Job Description/Search Process- Mark Springer, Meredith Coupland and Lindsay Walter have come up with a timeline for the SafeSport position. The first step is for an electronic approval by the Executive Board of the SafeSport position description. From there the eligible membership will be emailed about the position and asked to submit a letter of interest. Goal is to have a SafeSport Representative by July 30th.

7) MOTIONS

8) ADJOURN-

Next Meeting Date: September 2014- Prior to Annual Meeting.

Location:

Time: