

MEETING MINUTES
EVERGREEN REGION BOARD MEETING
March 9, 2015 -6:00pm
Evergreen Region Office Conference Room

- 1) CALL TO ORDER – Meredith Coupland 6:00pm
- 2) ROLL CALL – Meredith Coupland 6:00-6:05pm
 - i) Executive Board: Kevin Twohig, Kyle Twohig, Linda Kildew, Larissa Welch, Debbie Spray, Meredith Coupland.
 - ii) Advisory Board: Lindsay Callaghan, Operations Manager (name change from Walter), Amie Dussurget-Quesnell, Tim Davison, Roland Madany, Liz Steinmark
 - iii) Guests: None
- 3) APPROVAL OF 12/08/2014 MINUTES: Kevin Twohig moves to approve, Kyle Twohig seconds. All in favor. 6:05-6:10pm
- 4) APPROVAL OF 3/9/2015 AGENDA: Kevin Twohig moves to approve, Kyle Twohig seconds. All in favor. 6:10-6:15pm
- 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 6:15-6:30pm
 - (a) Membership Report (thru 1/31/2015) – FULL memberships (Adult Coaches/Club Directors/Jr Players/Officials) 4,447 which is DOWN 2.4% (4,558), LIMITED memberships (Adult Player Only/College Memberships/Youth Memberships/Under 8/One Event) 2,620 which is UP 16.6% (2,227), ALL memberships 7,067 which is UP 4.2% (6,785).
 1. By State: WA approx 73%, ID approx 17%, MT approx 10%
 2. Disqualifications – by background screening - only Two this season, so far
 - (b) Boys Ad Hoc Committee - Kevin Twohig
 1. Job Description – ERVA board asked questions about the Job Description and final thoughts were in favor of the description and posting out to the ERVA members for a period of two weeks to vet interest.
 - (c) Elections:
 1. Elections Chair Appointment 90days prior to elections (6/7/15) – MCoupland appoints Lindsay Callaghan as Elections Chair. Motion to Approve Kevin Twohig, Second Kyle Twohig – ALL in favor
 2. EC Responsibilities
 - a. ERVA Elections Committee: EC must appoint two or more ERVA members, who are not candidates, to the committee
 - b. Offices for Election and Qualifications: BY 30days prior (5/8/15) to the ERVA Elections (6/7/15) must post offices (and the qualifications) to be filled – For 2015 Commissioner, Officials Director, Juniors Division Director AND receive the applications, vet the applications to qualifications, and publicize the approved candidates.
 - c. ERVA Elections Period: A period of 7 days (6/7/15 thru 6/14/15) and the Elections Committee finalize/certify the election results.
 3. Effective Date for Elected Directors - Newly elected directors to the ERVA Exec Board take their office 60 days (08/14/15) after elections are finalized.
 - (d) Jon Lee – Ethics Updates - trends of reports into the office are mostly of the parent/spectator vs coach or official. Reports are being handled by the Ethics & Compliance Officer and our SafeSport Director. What can we do to educate appropriate behavior/conflict resolution for those types of scenarios? More emphasis on parent/spectator code of conduct at the coaches meetings. More education to coaches on conflict resolution, how to handle playing time.

Parent FAQ at the Open Houses. TDs and Day Officials must remember to use the Parent/Spectator Code of Conduct as a way to maintain control. Request that Day Officials make sure to fill out any incidents on the DO Report. D Spray requested Day Officials to send DO report to her as well if there is a potential SafeSport issue.

- ii) TREASURER – Margie Ray 6:30-6:35pm
 - (a) Financials (P&L Report)
 - (b) W-9 & Stipends- Executive board members were paid their 2014-2015 stipends and W-9's were collected to submit to the accountant.
 - (c) 2014 Form 990 and 8879-EO Tax filing- Board reviewed the ERVA taxes as completed by Jeff Kavadias. Jon Lee asked the board to review the reduction in income as shown on the tax report. The Board and Jeff agreed to continue to monitor the revenue brought in next season and if the decrease continues budgets and spending will need to be adjusted. Motion to Approve Kevin Twohig moves to approve the ERVA taxes, Linda Kildew seconds, all in favor.

- iii) SAFESPORT 6:35-6:45pm
 - (a) Parent Education Materials- Quintiya Miller from USAV has parent education material available online. Debbie Spray will review the material and make suggestions for use of the material in the Region.
 - (b) SafeSport Incidents-Debbie Spray has been helping in differentiating between SafeSport incidents and just ethics concerns throughout the season with input from other Board members and Quintiya Miller from the USAV National office. To date two SafeSport incidents have been addressed.
 - (c) Current Season Deadlines – update how current season clubs/adults completed requirements (like SS cert and Club Handbook Updates)- The implementation of the coaches, club directors, board members and officials SafeSport requirement was successful. As USAV continues working with Webpoint to implement restrictions on rosters for chaperones the Region will look at requiring this role to be certified as well. USAV has to make the ability for the Region to restrict the role on a roster in order to track effectively.

- iv) OFFICIALS DIVISION
 - (a) Reports
 - 1. Officials Director/Chair of Officials – Linda Kildew 6:45-7:00pm
 - a. Officials Meetings
 - i. Number of New Officials-Linda reported there are 20 new officials with 80 total this season who attended the officials meetings.
 - ii. Premier Event-Stars and Spikes U12 and U18 had R1's at their event which helps train new officials by providing experience to become day officials.
 - iii. Officials in good standing report- All officials are in good standing
 - b. Roster requirements – any issues- Allowing junior players to be added to the roster for a fee of \$25 has eased some of the emergency issues on the day of a tournament. No issues with adding adults.
 - c. Regionals Plans- Lindsay Callaghan will work on the court numbers and times to submit to Linda to work on assigning officials for Regionals.
 - 2. Chair of Scorekeepers – Barb Twohig
 - a. Observers and day officials have helped with scorekeeping issues at tournaments. Many issues can be avoided if coaches are at scorer's table with players and/or refreshers are provided by the coaches/club prior to tournament play beginning.
 - 3. IMPACT –Bonnie Wescott
 - a. Current Season NEW IMPACT update – (certificates awarded & new SS information)

- a. 57 total IMPACT certifications were completed at the in person clinics throughout the Region.

v) ADULT DIVISION

(a) Reports

1. Adult Player Rep Report– Kyle Twohig 7:00-7:15pm
 - a. Brown's Update- The second round of bids opened this week and goes to CSV council this weekend and it is looking like 5 additional courts will be added.
 - i. CSV Lodging Tax – Lindsay Callaghan attended the Lodging Tax meeting with the CSV parks and recreation department to help provide answers to the Lodging Tax committee's questions about the funds the CSV parks and recreation was requesting. The CSV parks and recreation department reported it is looking like some funds will be granted to them allowing an additional 2 courts to be added to the 5 courts already funded.
 - ii. Court Equipment- Lindsay Callaghan will call VolleyballUSA to get a quote on the sand equipment and once the number of courts is finalized submit an order for the court equipment.
 - b. Sizzler 2015- 64 teams participated in the Sizzler this year which is the largest yet. The expansion at the convention center was well received. The next few years dates may need to be adjusted since New Year's is falling on the first weekend. The players/teams will be polled to see what they would prefer.
 - c. Adult Indoor- Bart Townsend continues to host successful indoor tournaments in conjunction with the Region. This is providing our adult members with an incentive to purchase the adult player membership as well as giving them more opportunities to participate in ERVA/USAV sanctioned events.

vi) JUNIOR DIVISION

(a) Reports

1. Junior Program Director - Larissa Welch 7:15-7:30pm
 - a. Season Update
 - i. Age Group Numbers- Webpoint is unable to pull accurate numbers from the previous season so in August the office will pull end of the season numbers to allow for comparison each season to see which age groups are larger than the previous season to allow for any adjustments to help sustain/increase numbers in specific age groups.
 - ii. Youth Numbers- Youth numbers for this season seem to be affecting the U12 division. More information will be gathered and potentially the Youth program will be adjusted to include U11 players to help sustain the U12 division.
2. Junior Player Rep –Liz Steinmark
3. Juniors Development
 - a. Girls – vacant
 - b. Boys – Roland Madany
 - i. Border Smackdown Update- The event will be held May 16th and 17th at UHI on 4 courts.
 - ii. USAV Boys Grant & Current Season Update- USAV granted the CEVA, ERVA and Puget Sound region money to help promote interregional participation at Region hosted events. So, far the CEVA event was successful in the CEVA region. The boys teams are still traveling to Puget Sound and the Smackdown will be the ERVA event. Boys numbers are similar to last season for Spokane Boys.
4. Area Reps (Juniors)

- i. Montana – Nate Michael- All is quiet with your neighbors to the east. The club season is moving right along and the clubs that are USAV affiliated are seeing one of the most competitive years in recent history with both MT Elite and Big Sky 18-1 teams reaching the gold-bracket in the American division at crossroads. While there doesn't seem to be interest by most of the clubs in Montana to join the USAV, the clubs that are USAV affiliated are drawing more talent from wider areas and becoming more competitive.

MVA, along with Zootown VBC and Fury VBC have combined efforts to put on a free boys clinic that runs every Wednesday. Participation has gone up to 8 boys of mixed ages and new boys are showing up every session. We started the clinic to gauge interest in the area and we have been pleasantly surprised. We are a ways away from being able to form a team but the boys who have been coming are interested in doing so.

Jonie Fader, who runs Capital City Volleyball in Helena, MT is also planning on starting a boys program. She has inquired with me about starting at the grade school level using Kessel's minivolleyball model. She stated that she will need funding help to do so but has a growing interest in Helena from both boys and girls. I have asked her to formally outline her program to present to the board for review and feedback. She is in the process of doing so now. She would like to know what steps she needs to be taking to be eligible for grant money to get this program off the ground?

- ii. North Idaho – Amie Dussurgett-Quesnell- Assisted in hosting the Open House at U of I before the season. She feels it was a good event for the first season hosting an open house.
 - iii. SE Washington – position vacant (R Dinsmoor resigned)
 - iv. Eastern Washington – Mark Springer
 - v. North Central Washington – Clete Wise
 - vi. South Central WA – Tim Davison
5. Club Director Rep – position vacant
 6. High Performance – position vacant – Keo Milan is interested in this position and a high performance program. M Coupland requested a proposal that could be presented to the board as to how we could start a HP program in the ERVA.

vii) ERVA OFFICE

(b) Reports

7:30-7:40pm

1. Office Manager - Lindsay Callaghan
 - a. Youth Scrimmage-14 teams are participating in the scrimmage this coming weekend at St. George's. Teams will play round robin play and participate in a serving contest with ERVA prizes to win
 - b. Regionals
 - i. Numbers- Currently U12-21, U14-56, U16-51, U18- 26. Increases in 3 of the 4 age groups with some teams who haven't participated in Regionals in the last two years attending.
 - ii. Formatting-Mark has formatted waves for the convention center for the U14 and U16 age divisions. Saturday will be pool play with Sunday being a two game guaranteed bracket.
 - c. Incident Reports submitted to date are varied from minor to some more serious knee injuries requiring surgery and medical claim forms to some concussions. No incident reports have been submitted due to faulty equipment.

- d. WA State L&I visit/contact- L & I was making some inquiries into the Region tournaments and day officials being considered “employees”. Lindsay with Margie has contacted the accountant Jeff Kavadias as well as USAV to ensure the “day officials” fall under independent contractors. Both Jeff and USAV have confirmed they do.
- e. Judy Fong passed away this winter and Keo with Snake River helped when we inquired about a gift for Judy. ERVA donated \$100 to Judy’s park rehab program down in Lewiston.
- f. Outdoor Update-Lindsay will work with Kyle Twohig, Bart Townsend and Brandy Sonderland to complete the outdoor schedule including tournaments, leagues and practice days at Brown’s.

vii)PNQ Report – Russ Poage-most teams to date for PNQ.

6) OTHER/NEW BUSINESS

7:40-7:50pm

- (i) Website Reminders – posting of our approved meeting minutes, posting of terms/pictures/bios of the Board Members (and best contact)
- (ii) May Meetings of USAV (Detroit, MI) – Meredith Coupland, Debbie Spray, Larissa Welch, Lindsay Callaghan, and Linda Kildew (for Officials)

7) MOTIONS

8) ADJOURN

Next Meeting Date: June 2015

Location:

Time: