

AGENDA
EVERGREEN REGION BOARD MEETING
June 7, 2018- 6:00pm

- 1) CALL TO ORDER – Meredith Coupland 6:00pm
- 2) ROLL CALL – Meredith Coupland 6:00-6:05pm
 - i) Executive Board: Rick Wright, Kevin Twohig, Larissa Welch, Margie Ray, Jon Lee,
 - ii) Advisory Board: Barb Twohig, Roland M
 - iii) Guests:
- 3) APPROVAL OF 02/28/2018 MINUTES: Kevin Twohig motion to amend Border Waiver rule to read Junior Season instead of Career. Margie Ray seconds, All Approve 6:05-6:10pm
- 4) APPROVAL OF 06/07/2018 AGENDA: Kevin Twohig moves to add ERVA Restructuring to the Commissioner’s section, Jon Lee moves to remove Roster Freeze from his section and move it to the NEW Business section, Meredith adds Junior Player Rep Nomination to the NEW Business 6:10-6:15pm
- 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 6:15-6:40pm
 - (a) May Meeting Recap
 - (i) USAV Staff/Dept Reports
 - a. Region Services Dept: As of April 2018 346,741 members in USAV – Delta Region largest growth of 18.45%, with Gulf Shores next 9.59%.
 - b. Coaching Education Dept: a free supplement to IMPACT that will give a coach the Beach IMPACT Cert is available (covers Chapter 7&8). A new Coaching Ed Taskforce has been created to review & restructure USAV’s Coaching Ed Dept. Cecile Reynaud is the chair of the taskforce.
 - c. E-Learning: Delivery of SafeSport through the Academy. USAV Officiating Training Materials are now FREE to USAV members only.
 - d. Sport Development: STEM Projects available (for Elementary/Middle Schools) through GOPHER Sports.
 - e. Sport Development – Sitting Volleyball: ERVA Fundraiser Tourney (Strong4Silas) was mentioned – raised \$7k for Silas – REMINDED the RVAA that there is still grant money available for grassroots initiatives to support non-military athletes.
 - f. SafeSport: Increased scrutiny from Congress (because of Nassar/USA Gymnastics) AND legislative changes (signed into **law** Feb 2018) that extends mandatory reporting duties to “other” youth-serving amateur athletic orgs not associated with NGBs, amended the Amateur Sports Act, AND designated the US Center for SafeSport as the independent national safe sport organization with the responsibility for developing policies and procedures to prevent emotional/physical/sexual abuse. SafeSport Education is NEW this season and those that took the course prior to 2016 will have to Re-Cert. Re-Cert will occur every 2yrs and will be tied into the BGS 2yr Re-Cert.
 - g. Events Dept: GJNC in 2019 is Dallas for U18 and Indianapolis for U11-17, BJNC in 2019 in Dallas, Adult Opens in 2019 is Columbus, NCVF is Denver.
 - h. Beach Events: ½ the BNQs this season were prior to May 1 – closest to ERVA is Seattle and is Mid-May – latest BNQ on schedule is first weekend of July. US Beach Natl Tour Championships in Siesta Key, FL at end of July. ERVA hosts a BRQ which is a regional qualifier for that division of the championships.

ii. RVAA May Meeting Items of Note

- a. NEW Membership Management System - Committee includes 4 Regional Reps - RFP process for system vendor – currently AiGroup (system known as Webpoint). The MMS Committee has narrowed the search to two vendors – SportsEngine and AiGroup. If SE then we would have completely new system – IF AiGroup then we would have current system with some potential upgrades. If NEW vendor is selected then there would need to be a test period with RVA volunteers.
 - b. NAIA has added a Men’s Indoor Championship so will also help with promoting Boys Participation. NJCAA has add Women’s Beach as a Championship Event which might also help grow juniors beach.
 - c. Adult Beach National Champs in Fort Lauderdale, FL in late Sept.
 - d. Cecile Reynaud presented some ideas coming out of the new Coaching Ed Task Force and that is *considering* a more Zonal format for CAP – (modeling after USA Hockey) but also promoting more Region participation by having a Zonal mind-set.
- (b) USAV Grow the Game Grant Presentation (see attached ERVA Presentation)
- (c) Membership Report: FULL member growth by 1.3% - 4694 increased to 4755(growth in Junior Females and Adult Males – decrease in Adult Females and Junior Boys)
- (d) CEVA/ERVA/PSR Border Discussion – May meeting with 3 PNW Regions to discuss border individual participants (not clubs). Last year a handful of border region members requested participation in the neighboring Region because of proximity of play to home address. It was recommended that we continue to *only* allow if the request came to the home Region and approval was made by that Region AND the neighboring Region’s Office. It would be for only one membership season and would need to be requested annually.
- (e) ERVA Restructuring Discussion – Kevin Twohig
Suggestion that the Board may want to look at how some other Regions are structured including consideration of changing the Bylaws to facilitate a business model that would allow the ERVA Board to be a policy board and empower staff to operate the Region. This approach could lead to better decision-making time lines and improved member experiences.

(2) Jon Lee

(i) Region Transgender Policy Discussion

(i) Adopt policy into Participant’s Handbook

- a. Kevin Twohig moves to add the following policy into the ERVA Participant’s Handbook under section 4.6 Player Eligibility, 4.6.8 As a member organization of USAV the ERVA will adopt the WIAA Transgender Guidelines for players seeking approval to play on a member club for In Region events ONLY. Players seeking approval for National level events must obtain approval from USAV. Jon Lee Seconds, All in Favor.

(ii) Update re. D&O Attorney assignment and briefings

- (i) No further filings have been made. D&O attorney has attempted contact but has been unsuccessful.

ii) TREASURER – Margie Ray

6:40-6:55pm

(a) Financials (P&L Report) UPDATE

(b) Divisional Budget YTD

- (i) Budget numbers to date are doing fine. Budget for the 2018-19 season will be approved at the October meeting. Submit any division budget requests to Region Office & Margie for consideration into the next budget.

iii) SAFESPORT

6:55-7:05pm

- (a) NEW USOC training update
 - (i) USOC has created a new interactive training. Feedback has been good regarding the updates and changes made to the training from members.
- (b) 2018-19 USAV SafeSport Requirement
 - (i) 2-year certification-Members who took the SafeSport training in 2016 and prior will need to renew their certification to be eligible in the 2018-19 season.
- (c) Regional SafeSport Update
 - (i) Clarification from USAV and the USOC regarding SafeSport notifications, processes and report submissions are still ongoing. We are hoping to get more clarification to help streamline the process when a report is submitted to the Center for SafeSport.

iv) OFFICIALS DIVISION

7:05-7:15pm

- (a) Season Update
 - (i) Bill Leiber is working towards his National Scorer certification this season.
 - (ii) Junior Officials program was a huge success and complimented by many of the officials, parents, and players who participated. Looking to continue and improve training involved with this program.
- (b) Work Session
 - (i) Prepared dates/locations for officials meeting and ref/score offerings
 - (ii) Will allow U17/U18 teams to take online ref/score training if they desire.

v) ADULT DIVISION

7:15-7:25pm

- (a) Outdoor
 - (i) Leagues
 - (i) Coed doubles and doubles are full again this season. Had to turn teams away from 1st session leagues. Looking to add multiple coed doubles days for the 2nd session. 2nd session plans are for 3 adult league nights and 1 juniors' night.
 - (ii) Tournaments
 - (i) S2C has had lower interest for the 2nd season in a row for weekend events. Multiple sand and grass league nights during the week may be filling the need for the players and they are leaving weekends open for summer travel.
- (b) USAV Opens
 - (i) Spokane Slugs sent 2 men's teams to opens.
- (c) Work Session
 - (i) To be scheduled

vi) JUNIOR DIVISION

- (a) Bids
 - (i) Low interest this year from clubs...feedback from clubs is because Detroit wasn't appealing to families. Out of 14 bids, 7 were accepted.
- (b) Regionals
 - (i) Increased participation numbers from 2017 in the U12 and U18 divisions. U14 and U16 held steady with the same numbers.
- (c) HP Update
 - (i) Camp
 - (i) 50 athletes were invited to the camp and 42 attended which was held at the HUB Sports Center over a 3-day period. The coaches selected a 12-team roster at the end of the camp.
 - (ii) Championships
 - (i) The team will be traveling to Tulsa, OK to compete from July 24-28th.
- (d) Outdoor
 - (i) Leagues

- (i) Both days filled with 42 juniors' teams each evening once again. Teams who we were unable to accommodate were pointed towards the new South Hill sand court leagues hosted by the City of Spokane.
- (ii) Tournaments
 - (i) Outside entities have rented and hosted junior events.
- (e) Work Session
 - (i) Juniors 1st work session is scheduled for June 19th.
 - (ii) WIAA State Date Change
 - (i) WIAA has split the state championships and the 3A/4A events are now on November 17th which is after the weekend tryouts have historically been held.

vii) ERVA OFFICE

- (a) Reports 7:40-7:55pm
 - 1. Meritorious Service Award Nominations
 - (a) Need nominations from divisions
 - 2. Elections
 - (a) Elections have ended. The following candidates will take office in August. Meredith Coupland-Commissioner, Larissa Welch, Junior Program Director/Tournament Coordinator, Linda Kildew, Officials Director.
 - (b) Update website with winners
 - 3. Border Smackdown
 - (a) Held at the Spokane Convention Center once again. Event offered men's college coach clinic for players on the Friday before the tournament.
 - 4. May Meetings
 - (a) Boys growth
 - (i) Motor VB presented additions in the college ranks of men's programs. NAIA now will offer men's volleyball programs and scholarships. College programs need men's players.
 - (ii) Badger Region offers leagues for boys during the off season for club. Leagues provide less travel and cost for the growing division and for families.
 - (b) Event Security
 - (i) Dallas Law Enforcement presented on event security best practices. Would like to provide more knowledge and emergency plans to ERVA site directors at ERVA hosted events such as Regionals, Power League etc. Further information will be gathered from facilities used about their emergency plans and how to train our staff at events.
 - (c) Platinum League Playdate
 - (i) Discussion was had with the Puget Sound Region and Columbia Empire Region about ERVA being able to be a part of their Platinum League.
 - (ii) Both Regions were open to the idea of 1 playdate to test how it would go before organizing all 3 events to include our teams.
 - 5. Love 11 Event - July
 - (a) ERVA will host a vendor booth at the Love 11 event to help promote volleyball and boys' volleyball in our area.
 - 6. Summer VolleyMania Event - August
 - (a) With Skyhawks ERVA will host a summer youth jamboree event. Skyhawks players who participated in summer camps may attend the event for FREE or outside participants can register for a \$35 fee.
 - 7. Rock 97 Coffee

- (a) Potential fundraiser for clubs and players where a small portion of each bag sold could go back to clubs, Region, other organizations to help raise additional funds for club dues etc.

6. OTHER NEW BUSINESS

7:55-8:05pm

- a. Junior Player Rep Nomination
 - i. Larissa Welch recommends Nate Michael as the Junior Player Rep. Meredith Coupland accepts this recommendation and appoints Nate Michael as the Junior Player Rep.
- b. Investment Opportunity
 - i. Margie Ray has reviewed the potential opportunity to invest ERVA funds. ERVA doesn't have enough funds to put aside into an investment funds that would allow the money to grow substantially and keep those funds liquid if needed for growth initiatives. Margie does not recommend investing.
- c. Roster Freeze discussion
 - i. Review of the Participant's Handbook will occur during the Executive Work session. Any edits to current policies will be discussed and brought to a vote.

7. MOTIONS

- a. Kevin Twohig moves to add ERVA Restructuring to the Commissioner's section, Jon Lee moves to remove Roster Freeze from his section and move it to the NEW Business section, Meredith adds Junior Player Rep Nomination to the NEW Business. Margie Ray seconds, All in Favor
- b. Kevin Twohig moves to add the following policy into the ERVA Participant's Handbook under section 4.6 Player Eligibility, 4.6.8 As a member organization of USAV the ERVA will adopt the WIAA Transgender Guidelines for players seeking approval to play on a member club for In Region events ONLY. Players seeking approval for National level events must obtain approval from USAV. Jon Lee Seconds, All in Favor.

8. ADJOURN

Next Meeting Date:

Location:

Time:

Grant Slide Presentation

Sitting Volleyball

- Spike2Care Tournament

- Strong 4 Silas

- Mileage, Hotel for clinicians
 - James Stuck & Elliot Blake
 - Marketing
 - Facebook event boosting, Sitting VB buttons, Flyers
 - Prize Contribution for Event



- Future Plans

- Spokane Sizzler

- Friday evening Sitting Event in 2018



Boys Volleyball

- Exhibition Match

- Open House

- EWU vs Gonzaga
 - Marketing
 - Officials
 - Site Rental
 - Ball Contribution



Boys Volleyball

- Boys Tournament
 - Site Rental
 - Prizes
- Western Boys Power League
 - Team Reimbursement
- Border Smackdown
 - Video
 - Officials



Youth Jamborees

- VolleyMania
 - Skyhawks Partnership
 - Site Rental
 - Marketing
 - GoPlay! VBs
 - Prizes
 - Officials
 - Food



Junior Officials

- Junior Officials Program

- Ref Kits

- Junior Official Shirt
 - ERVA whistle/lanyard
 - ERVA Coin
 - Red/Yellow Cards

- Training

- 2 Clinicians

