

MEETING MINUTES
EVERGREEN REGION BOARD MEETING
June 16, 2015 -6:30pm
Evergreen Region Office Conference Room

- 1) CALL TO ORDER – Meredith Coupland 6:30pm
 - 2) ROLL CALL – Meredith Coupland 6:30-6:35pm
 - i) Executive Board: Meredith Coupland, Linda Kildew, Larissa Welch, Debbie Spray, Margie Ray
 - ii) Advisory Board: Lindsay Callaghan, Kelsey Solberg, Mark Springer – was not at the meeting, Tim Davison, Nate Michaels, Roland Madany, Liz Steinmark
 - iii) Guests: None
 - 3) APPROVAL OF 03/9/2015 MINUTES: Debbie Spray change to the “Day Officials Report” 6:35-6:40pm
MR motion/LW second – ALL approve
 - 4) APPROVAL OF 6/16/2015 AGENDA: MR Motion/LK second – ALL approve 6:40-6:45pm
 - 5) BOARD REPORTS:
 - i) COMMISSIONER – Meredith Coupland 6:45-7:10pm
 - (a) Membership Report: 4,607 FULL (decrease of 4.1% = 195 members – categories Adult Female/Junior Female – growth in Adult Males/Junior Males)/2,864 LIMITED (increase of 18.2% = 441 members – both Adult Female/Male increasing categories)/7471 TOTAL (increase of 3.4% = 246 members – Junior Female category saw a decrease by 2.6% = 139 members)
 - (b) Meritorious Service Awards – please send nominees to Meredith by June 23, 2015
 - (c) May RVA Meetings
 - (i) ESIX Report (Insurance)
 - a. IRF is where surplus moneys go (at the National level) from the \$4.00 assessed minus actual premium cost OR between forecasted members (310K) to actual (325K) members – with a forecasted increase to \$4.15 for actual insurance premiums per member in 2015-16 season, should the RVAA raise the insurance cost per member or can the RIF cover? Motion from insurance committee to RVAA is to cover any increase with the RIF for this next season and passes the RVAA.
 - b. Chesapeake Region Lawsuit (relates to D&O insurance) – scenario to think about – Player tries out – promised a certain position – after commits and start of season occurs, including the team playing in a tournament, player decides wants to move to another club because playing time is not what was promised. Both clubs agree to allow move but Region declines transfer because of rules established of no transfer (once played and after a certain date). Parent appeals decision – goes through 3 levels of due process at the Region-level and all three levels uphold original Region decision – Parent sues – first court hearings uphold Region’s due process and right to prevent transfer – private entity not public – membership is a privilege not a right.
- Recommendations from insurance:
- When we even have a brief mention of someone pushing towards legal complaint please contact the D&O carrier.
 - RVA at hand did follow their 3 levels of due process and the request failed all 3 levels.
 - If all regions could be more consistent in what they allow then that would be helpful.

Question for summer work session: DO WE NEED TO CONSIDER A REVIEW OF OUR DUE PROCESS?

(ii) SSCI Report (Background Screening)

- a. Nationally – 41K screened – 67 DQ'd - DQ'd 10 in the sex offenses category (more than last year)
- b. ERVA had 2 DQ'd for this season
- c. See SSCI report for case study on the AAU/JVA background screen that is database only vs the SSCI/USAV screen that includes courthouse searches. Of note, 29 of the 79 USAV DQ'd nationally (in 2013/14), would not have been DQ'd if database search only. The cost and effort of SSCI/USAV screen is worth it.
- d. Pennsylvania Act 153 – in response to Sandusky/Penn State – Requires a background check and screening for employees and volunteers working with youth or having direct contact with youth. Requirement is 3fold: Criminal Hx Record Information obtained from the PA state police, Child Abuse Clearance obtained through the Dept of Human Services, and FBI fingerprint (except those volunteers who have lived in PA continuously for 10yrs). COST/DURATION: \$47.50 and valid for 3yrs. Penalty for non-compliance for the employer, administrator, or supervisor is a misdemeanor in the 3rd degree (a criminal penalty). SSCI concerns....term of validity (what happens if something happens at yr 2), price, penalty for an E/A/S, requirement for those that live out of state but working in PA, length of time for check to be completed (potentially upward of 10wks).

(iii)USAV Staff Reports-Notable Items

- a. Lori Okimura (new Chair of USAV Board) – most impressed with her presence – announced the 4 key strategic priorities – Sustained competitive success (Intn'l, Olympic, Paralympic), Participation/Program and membership growth, Resource optimization, Marketing & Brand affinity
- b. Paralympic Programs – big year as USAV became the NGB for USA Paralympic Volleyball – women qualified for RIO, men will shoot to qualify later in summer
- c. Education – Hoping to launch IMPACT refresher this coming season, IMPACT+ would add an on court portion to reg IMPACT. There was a push and motion from the RVA to have Ed Dept investigate delivering IMPACT in a 2_yr process to make it less “difficult” for new coaches – start with SS/RM yr 1 and then coaching theory yr 2. *See “RVAA Motions of Note” for resulting RVAA recommendation.*
- d. LMS/USAV Academy – within 4_mth period (oct1-jan31) 147,000 users and 1.2 million courses launched. BIG thing for coming season single sign-on through webpoint!!
- e. Events – 2016 Venues
BJNC – Dallas, TX
GJNC – Indianapolis, IN (U18 American & NEW Continental divisions)
GJNC U18 – April 29-May 1 – Milwaukee, WI (Open, Natl, USA Divisions)
Adult Opens – Orlando, FL
- f. Jr Beach Tour – 64 events this year – Championships in Virginia Beach, VA
- g. Officials – working towards developing an organizational chart for creating an Officiating Dept at USAV – will take 3-5_yrs to rollout this dept.

- (iv)RVAA Motions of Note
 - a. Carried Motion – Addition of 3 new standing committees (besides Competition, Insurance, S&F, Compliance) – added Education, Marketing & Branding, Strategic Planning
 - b. Carried Motion - Allow foreign teams to enter Club divisions of Adult Opens
 - c. Carried Motion - Teams and liberos may be in multi-color contrasting uniforms, number visible, no restriction on logo, effective for the 2015-16 season.
 - d. Carried Motion – to eliminate the chaperone requirement at the 2016 GJNC/BJNC.
 - e. Failed Motion – pursue the development of IMPACT modules that can be taken instead of full course for new coaches and at \$0 cost.

- (d) Intermountain Region Update – Doug Beal and Jim Webber to meet in UT with club directors and officials to find out what they want INT to be or where they want INT to go – the initial feel is that UT will want INT to be themselves only and not include Southern ID. I was asked if ERVA would be interested in Southern ID joining us...Initial thought...YES...can our current divisions support the growth of 650 new members? how do we incorporate South ID into how we currently run our divisions? VERY large geography!!

- (e) Introduction of New Marketing and Development Coordinator and Operations Assistant – WELCOME to Kelsey Solberg!!
 - (i) Kelsey grew up in Spokane, WA playing club volleyball for VIP Juniors. She attended Central Valley High School and went on to play for Columbia Basin College. She finished at Boise State University with a B.B.A. in General Business in May of 2014 and accepted a Marketing and Customer Relations Manager position with a manufacturing company in Spokane. She’s excited to take her experience as a player and coach to her new position with ERVA!

- (f) Jon Lee
 - (i) USAV Board
 1. No E&E issues with the Corporate E&E Committee needed to address.
 2. There may be an issue due to improper behavior of a player/coach following the USA Open Adult PVL Championship during the awards ceremony. There were also clarification issues for regions sending teams with players registered from other regions; foreign players moving into the regions just prior to the PVL Championships and joining the regional teams based on their intent to reside in the regions. USAV Events Department are reviewing the rules and consulting with PVL.
 3. There may be an issue coming out of the Intermountain Region area where people interested in USAV continuation want to explore and perhaps establish another geographic region of some form, to avoid the current liabilities and debts which resulted following the former Commissioner leaving and the Board not following up with replacement and recognizing regional debt issues. Doug Beal and Jim Webber will be meeting with these people later this summer and Jon Lee has offered his input.
 4. As the Corporate E&E officer, Jon Lee was also commissioned to follow-up on staff’s addressing issues raised by the Beach Council (approx. 51 issues). Many of these issues could have been addressed through better communication by staff with the beach council and noted that Staff had done what was asked.
 - (ii) ERVA Ethics Updates
 1. Executive Board met to discuss ERVA ethics issue regarding ERVA member. Executive Board approved suspension for 3 years for ethics violation. (4 approve/1 abstain)

- ii) TREASURER – Margie Ray 7:10-7:20pm
- (a) Financials (P&L Report)
 - (i) \$3,288 loss
 - (ii) Regional Financial Projections
 - 1. Investment to growing disciplines with Marketing and Development Coord.
 - a. Addition of full time employee. This position will be reevaluated on an annual basis to ensure the ROI is feasible
 - (b) Budget Requests
 - (i) Margie Ray requests a greater effort to stick to budgets and increased communication for changes in budgets
 - (ii) Work session to generate 2015-2016 season budgets to take place before September 1
 - (c) Topics for 2015-2016 Season
 - (i) Mileage
- iii) SAFESPORT 7:20-7:30pm
- (a) Update/USAV Meetings
 - (i) ERVA has few issues compared to other regions
 - (ii) Only 2 SafeSport letters were sent out in 2014-2015 season
 - (iii)Debbie Spray recommends having ambassadors within the region to promote and support SafeSport
 - (iv)Debbie Spray recommends to have chaperones take NEW parent training
 - (b) Changes/Additions for 2015-2016 Season
 - (i) New parent training available online
 - (ii) SafeSport “refresher” will also become available
- iv) OFFICIALS DIVISION
- (a) Reports
 - 1. Officials Director/Chair of Officials – Linda Kildew 7:30-7:45pm
 - a. Season Review
 - i. Officials have concerns with the way mileage is calculated
 - b. USAV Meeting Updates
 - i. New rules for net play, center line, libero as captain
 - c. Officials going for National Certifications – Kevin Peden, Shawna Sheehan, and Patty Kells for National Scorer
 - d. Summer Work Session Topics
 - i. Mileage
 - ii. Streamlining communication for cancellations, tournament changes, etc.
 - iii. Separate coach’s training for refereeing
 - 2. Chair of Scorekeepers – Barb Twohig
 - a. USAV Meeting Updates
 - i. There will be a new score sheet this year as well as a Libero tracking sheet
 - ii. No signatures required for the coaches or captains
 - iii. The libero can now be captain so there will be a new section and method for tracking the captain if the libero is captain. They designate an alternate captain when they turn in their lineups. This is required on the collegiate level.
 - iv. The hourglass system is no longer being used and the “T” is now the official method
 - v. The online modules are being re-vamped and will be available in September. There is an interactive scorer module where they watch and score a game on an actual score sheet.
 - vi. ERVA has two Junior National Candidates: Kevin Peden and Shawna Sheehan. Both had additional training at the Border Smackdown. ERVA has

- one National Scorer candidate: Patty Kells. Results of their testing/training will be in at the end of the month.
- vii. Linda and Barb are reworking the Junior Clinic Power Point later this summer addressing new rules and the new score sheet.
 - b. Feedback on Regionals: Barb recommends spreading it over two weekends to provide quality officials for all courts
 - i. Could have 14s and 16s one weekend at the Convention Center, 18s and 12s another weekend at the HUB
 - ii. Would allow more coaching officials to work at least one of the weekends
 - iii. Would allow U12 to watch older groups
 - iv. Would increase the quality of the event so that coaches don't have to ref as there would be an R1 and R2 available for most matches
 - v. Train and retrain more officials as senior officials would be able to partner with newer officials and mentor them
 - vi. Meal vouchers were a hassle and many did not work
 - vii. Get parking passes for officials or provide more information on good places to park, especially for those officials not from the area
 - viii. Senior officials working the 18s were wasted on the 12s where new officials should work to get more experience. Upper levels should be reassigned on the second day to 16s so that the best officials are with the highest age levels.
 - ix. Better communication needed for official's assignments. Suggest Arbiter. Require confirmation of assignments. Assignments can just be for the location and don't have to be specific to a court until the day of.
 - x. Schedule an hour break on day 2 in the middle of the day to allow courts to catch up. This might require scheduling last rounds at 7pm but it would eliminate the last minute scrambling to move courts and find officials to work on these courts.
 - 3. IMPACT –Bonnie Wescott/Barb Twohig
 - a. 2015-2016 Season Plans – continue with current face to face delivery as much as possible but webinar when needed for remote areas or emergencies

v) ADULT DIVISION

(a) Reports

- 1. Adult Player Rep Report– Kyle Twohig 7:55-8:00pm
 - a. Brown's Courts
 - i. 7 new sand courts
 - ii. Waiting on display case from City to post schedule/programming of courts
 - iii. Dedication Ceremony with CSV scheduled for Saturday, June 20th
 - b. Adult League and Tournament Updates
 - i. Doubles and Coed Doubles leagues running
 - ii. 11 scheduled tournaments, including Sandpoint and Bozeman
 - c. Fees for use 2016 Season
 - i. Considering charging for facility use
 - ii. Price of tilling old courts and raking new courts must be sustained through fees
 - d. Maintenance schedule and person – to maintain both old and new courts

vi) JUNIOR DIVISION

(a) Reports

1. Junior Program Director - Larissa Welch 8:00-8:25pm
 - a. USAV Meetings
 - i. Sport Development – anything to report on from that committee meeting
 - b. Junior Work Sessions – is there more info that should be included with each bullet point
 - i. Tryout format changes
 - ii. Pre-ranking tournament tiers based on last year's top 8 teams
 - iii. Addition of power series to the 2015-2016 season
 - iv. Addition of bid tournament to 2015-2016 Regionals
 - v. Youth is now 11 and under, all 12's to play 12's
2. Junior Player Rep –Liz Steinmark
3. Juniors Development
 - a. Girls – vacant
 - b. Boys – Roland Madany
 - i. Border Smackdown Report: high quality event, but would like to see growth
 - ii. Roland Madany recommends boys power league within the Pacific NW?
 - iii. There is a lack of younger aged boys (14 and under)
 - iv. Roland Madany recommends routing U14 and under boys /teams to girls clubs before high school and having all boys, 15 and up, only within his own club
4. Area Reps (Juniors)
 - i. Montana – Nate Michael recommends the following:
 - Lower registration fees for Montana teams and add big end of the year tournament
 - Raise level of play in Mt with a “Montana Series” and create separate membership for those teams, will help to showcase USAV benefits
 - Helena VBC interested in starting boys program
 - ii. North Idaho – Amie Dussurgett-Quesnell
 - iii. SE Washington – (vacant)
 - iv. Eastern Washington – Mark Springer
 - v. North Central Washington – Clete Wise
 - vi. South Central WA – Tim Davison
5. Club Director Rep – position vacant
6. High Performance – position vacant

vii) ERVA OFFICE

(b) Reports

8:25-8:40pm

1. Operations Manager - Lindsay Callaghan
 - a. Regionals
 - i. Participation increased, general consensus that Convention Center is a good venue
 - b. Elections
 - i. Meredith Coupland re-elected as Commissioner
 - ii. Larissa Welch re-elected as Junior Program Director
 - iii. Linda Kildew re-elected as Officials Director
 - c. Outdoor Updates
 - i. Junior League and Tournaments
 - 10 tournaments in addition to leagues
 - 10?? teams registered for Junior Beach Tour
 - ii. Fees for sanourt use 2016 Season
 - d. Incident Reports – have Lindsay include type of reports (players, spectator, body part etc...)

- e. Business License Renewal
 - i. Business License for State of WA, City of Spokane, and City of Spokane Valley Renewed
- f. Insurance for Brown's Equipment quoted

viii) PNQ Report - NO REPORT GIVEN 8:40-8:45pm

6. OTHER NEW BUSINESS 8:45-9:00pm

- a. M Coupland will work to organize an ERVA Board Budget Work Session mid-August.

7. MOTIONS

- a. Executive Board-Ethics Motion

8. ADJOURN

Next Meeting Date: September 2015

Location:

Time: