

**AGENDA**  
**EVERGREEN REGION BOARD MEETING**  
June 13, 2017- 6:00pm

- 1) CALL TO ORDER – Meredith Coupland 6:00pm
- 2) ROLL CALL – Meredith Coupland 6:00-6:05pm
  - i) Executive Board: MC, JL, MR, KT, DS, LK
  - ii) Advisory Board: LC, KS, BT
  - iii) Guests: RW
- 3) APPROVAL OF 02/22/2017 MINUTES: Amend motion regarding additional background screen, Amend “insert here” on page 3. Motion to approve as amended JL, MR seconds, motion carries
- 4) APPROVAL OF 06/13/2017 AGENDA: KT moves to approve agenda with Commissioner changes as needed, JL seconds, motion carries
- 5) BOARD REPORTS:
  - i) COMMISSIONER – Meredith Coupland 6:15-6:40pm
    - (a) May Meeting Report
      - (i) SportsEngine purchased SSCI and NCSI and AES
      - (ii) New CEO, Jamie Davis, has met with all zones in advance of May Meetings and has made proactive changes:
        - (i) USAV member benefit – announcing that online trainings and resources will remain free for members, but non-members will be charged
        - (ii) Defined all members of each commissions (transparency)
        - (iii) USAV staff restructure to improve communication and efficiency
      - (iii) Official report for BG screen disqualification – numbers remain consistent with years past
      - (iv) USAV Insurance
        - (i) Spectator claims: operating at over 100% loss
        - (ii) Player claims: operating at 77% loss
        - (iii) Projected increase to \$4.37/member in insurance fees
        - (iv) Those attending GJNC must have a travel policy. If they do not have one of their own, the team will adopt the SafeSport policy
      - (v) SafeSport
        - (i) US Center for SafeSport is now open
        - (ii) Sexual cases should go to the local law enforcement first, then to the US Center for SafeSport
        - (iii) USAV still in process of hiring a SafeSport Coordinator, Bernie MacLean is standing in the position for the interim
        - (iv) Concerns from the board regarding vocabulary in SafeSport handbook, code of conduct, etc.?
      - (vi) Marketing and Branding
        - (i) USAV logo exclusive for juniors
        - (ii) New contract with Adidas for memorabilia
        - (iii) USAV has hired a PR firm – working on TV spot available to Regions
        - (iv) Online e-commerce store to launch this year
        - (v) Next Open Court - October 2017 “I will be better”
      - (vii) Education Committee Recommendations
        - (i) Shorter courses
        - (ii) Have a standardized test

- (iii) IMPACT free to all USAV member in 2018-2019 season
- (viii) Strategic Planning Committee
  - (i) Sending out survey regarding SWOT analysis
- (ix) Competition Committee
  - (i) Age definitions: concerns brought forward, RVAA voted to not address changes to age definitions until after 2020 Olympics
  - (ii) At National Competitions, only rostered adults can act as an R2, not players, in all divisions
  - (iii) 2018 Sites for USAV National Events
    - a. Open Adult-Dallas
    - b. Girls-Detroit
    - c. Boys-Phoenix
    - d. 18s-N/A
- (b) Membership Statistics (5-15-17)
  - (i) Decline in full memberships and in limited memberships (-5.7%)
- (c) Sport Court Agreement
  - (i) PNQ Board Meeting-ERVA/PNQ relationship contract expires March 2017. PNQ Board voted to charge the ERVA \$3,000 for 3 total events. Sizzler, Border Smackdown, & Regionals.
  - (ii) **Motion: Kevin Twohig: Event dates for ERVA Regional events will notify the PNQ by no later than September 1<sup>st</sup> of each year the number of courts and dates each event will need. The PNQ Board proposed amount of \$3,000 for the 3 events is accepted. Debbie Spray seconds, all in favor.**
- ii) Jon Lee
  - (a) USAV Board
    - (i) Lifetime ban investigation at USAV level
    - (ii) Transgender Policy
      - (i) 2014 denied request to play in female division due to International Policies. International policies have changed since then and member has been allowed to play in the female division.
      - (ii) USAV is currently working on transgender policy
  - (b) Ethics Updates
    - (i) Complaint procedures
      - (i) Discussion between SafeSport Director and Ethics Chair on how to handle complaints received by ERVA Office. Office is to forward information received to both parties and they will discuss and delegate which party responds to the complaints.
  - (c) Conflict of Interest
    - (i) USAV has a conflict of interest policy that must be signed. USAV recommends the RVAs also sign a conflict of interest policy. **Motion: Jon Lee motions for to the ERVA Executive & Advisory Board to review and adopt the conflict of interest policy that was drafted and provided. Margie Ray seconds, all in favor.** Lindsay Callaghan will send out to the Board members not in attendance to review and sign.
- iii) TREASURER – Margie Ray 6:40-6:55pm
  - (a) Financials (P&L Report)
  - (b) Divisional Budget YTD- Budget numbers through May 2017 updated and sent out for review. Margie Ray and Lindsay Callaghan will schedule work session to update budget categories for the 2017-2018 season.
  - (c) Border Smackdown Assistance
    - (i) Sport Court cost will be included in Smackdown financials. \$1,000 for court rental.
    - (ii) 501c3 inclusion-Border Smackdown is considered an ERVA event and therefore included under the ERVA 501C3 status.

iv) OFFICIALS DIVISION

(a) May Meeting Report

- (i) No plans to change the certification of National referees but possibly moving to girls 18's tournament instead of Boys.
  - (ii) JVA – uses USAV officials. Many regions have both USAV & JVA tournaments. There is no policy for a competing organization
  - (iii) National officials must be available to ref for one full day at Nationals to recertify.
  - (iv) LJ and Jr ref R2 module changes for the fall. Scenarios based with videos. If answered correctly, move on, if incorrect, more info will be required. Barb Twohig will send sport court video footage to Steve from Border Smackdown
  - (v) Linda and Barb will look for officials training budget to evaluate region officials throughout the season.
  - (vi) Officials Recruitment bag tag with “Tag U R It” logo available for all Regions. Would be printed with Region contact info and Region website.
    - (i) Consider developing a Junior Officials training program to grow the Officials in the Region.
- (b) Jill Garnett is working towards her Junior National Official certification

v) SAFESPORT

7:05-7:15pm

- (a) Ethics Update- Debbie Spray reported 5 received reports throughout the season. 2 of the 5 written reminder letters were sent regarding the USAV SafeSport policies.

vi) ADULT DIVISION

- (a) Outdoor- Leagues and tournaments are in full swing at Browns and throughout the Region. Missoula will be hosting Dig Missoula this year a grass tournament.

7:15-7:25pm

- (b) Adult National Teams- 3 teams attended Adult Opens. Spokane Slugs in Men's B and Inland NW VBC & Montana Epic in Women's A. Montana Epic finished 5<sup>th</sup> overall, Inland NW was 22<sup>nd</sup> and Slugs finished 27<sup>th</sup>.

vii) JUNIOR DIVISION

7:25-7:40

- (a) Regionals championship teams were U12- Cats Black, U14-Club South Gold, U16-CRU 16 Baden and U18-VIP Jrs 17.
- (b) GJNC Teams- 14 teams will compete in USAV GJNC from the U12-U18 division.
- (c) Border Smackdown-26 total teams. USAV will no longer offer a Boys Development grant leaving the Smackdown to look for additional financial support or other venues to stay self-sufficient.
- (d) Work Session- Juniors first summer work session will be June 21<sup>st</sup> at the ERVA office to discuss areas of improvement and 2017-2018 plans. All Area Reps and Club Directors have been invited and provided the information to participate in the work session.
  - (i) JVA will be a point of discussion within the work session.

vii) ERVA OFFICE

(e) Reports

7:40-7:55pm

- (i) Lindsay Callaghan/Kelsey Solberg
  - a. Sponsor Packet- Kelsey will send the final packet from the Sports Commission to the Executive Board for review and begin distribution to potential sponsors.
  - b. Outdoor Update
    - i. CSV Presentation- ERVA is looking to be added to the CSV council agenda to provide an update on Browns Park growth and events.

- ii. Leagues/Tournaments-Junior league numbers have increased this season and adult numbers have stayed steady. We will try a second session of Junior leagues this year and offer a HS Coed League for the U16-U18 Juniors. Tournaments or clinics have been scheduled every weekend since May.

1. OTHER NEW BUSINESS

7:55-8:05pm

- i. Transgender Policy- ERVA will await USAV's policy
- ii. Dual Memberships-Juniors Work Session discussion regarding JVA, AAU, USAV dual membership clubs.
- iii. Participant Handbook Review-Board is asked to review the current Participant's Handbook and provide feedback regarding any policies that may need to be changed.

2. MOTIONS

3. ADJOURN

Next Meeting Date:

Location:

Time: